JAMES M. WOOD, CPA 603B OMNI DRIVE HILLSBOROUGH, NJ 08844

> AMERICAN CIVIL LIBERTIES UNION OF NEW JERSEY, INC. PO BOX 32159 NEWARK, NJ 07102

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CLIENT'S COPY

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

March 31, 2024

| Prepared for | American Civil Liberties Union of New Jersey, Inc. Po Box 32159 Newark, NJ 07102 |
|--|---|
| Prepared by | James M. Wood, CPA 603B Omni Drive Hillsborough, NJ 08844 |
| Amount due or refund | Not applicable |
| Make check payable to | Not applicable |
| Mail tax return and check (if applicable) to | Not applicable |
| Return must be mailed on or before | Not applicable |
| Special Instructions | This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to my office. I will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. |

| Form 8879-TE | | IRS | E-file Sign | ature Auth Exempt Er | orizatior | า | OMB No. 1545-0047 |
|---|--|--|---|---|---|---|--|
| | For calendar y | ear 2023, or fiso | cal year beginning APF | | | 31 , 20 24 | うりつつ |
| Department of the Treasury Internal Revenue Service | | | Do not send to the www.irs.gov/Forma | IRS. Keep for you | r records. | | 2023 |
| Name of filer AMERIC | AN CIVI | | ERTIES UNIC | | | EIN or SS | N |
| NEW JE | RSEY,] | | | | | 22-1 | 758950 |
| Name and title of officer or pe | rson subject to | | RC BEEBE | | | | |
| | D . 1 | | ESIDENT | | | | |
| | | | Information | | | | |
| Check the box for the retu Form 5330 filers may ente or 10a below, and the amo whichever is applicable, bl than one line in Part I. | r dollars and o | cents. For a ne for the re | Il other forms, enter veturn being filed with | whole dollars only. I this form was blan | If you check the k, then leave line | e box on line 1a, 2a e 1b, 2b, 3b, 4b, 5 t | , 3a, 4a, 5a, 6a, 7a, 8a, 9a, 5, 6b, 7b, 8b, 9b, or 10b, |
| 1a Form 990 check h | iere | X b | Total revenue, if any | (Form 990, Part VII | II, column (A), lir | ne 12) | <u>16 1,746,876.</u> |
| 2a Form 990-EZ che | ck here | | | | | | 2b |
| 3a Form 1120-POL of | heck here | | Total tax (Form 1120 | | | | |
| 4a Form 990-PF che | ck here | <u></u> ь. | Tax based on invest | ment income (Forr | m 990-PF, Part \ | /, line 5) | 4b |
| 5a Form 8868 check | | | Balance due (Form 8 | | | | 5b |
| 6a Form 990-T check | | └─ 」 b . | Total tax (Form 990-1 | Γ, Part III, line 4) | | | 6b |
| 7a Form 4720 check | | | | | | | 7b |
| 8a Form 5227 check | | | FMV of assets at end | | | | |
| 9a Form 5330 check 10a Form 8038-CP ch | | | Tax due (Form 5330, Amount of credit pa | | | | |
| | | | Authorization of | | | | 00 |
| Under penalties of perjury | | - | | | | | pect to (name |
| of entity) | | | | , (EIN) | | | e examined a copy of the |
| financial institution to debi later than 2 business days payment of taxes to receiv personal identification num PIN: <u>check</u> one box only | prior to the p ve confidentia nber (PIN) as | bayment (se I informatio my signatu | ittlement) date. I also n necessary to answe re for the electronic re | authorize the finan er inquiries and res | icial institutions olve issues relat | involved in the pro ted to the payment | cessing of the electronic . I have selected a ds withdrawal. |
| X I authorize JA | MES M. | WOOD, | CPA | | | to enter my | |
| | | | ERO firm na | me | | | Enter five numbers, but do not enter all zeros |
| with a state age on the return's c As an officer or return. If I have i | ncy(ies) regul lisclosure cor person subjec ndicated with | ating chariti nsent scree ct to tax wit nin this retu | es as part of the IRS n. h respect to the entit | Fed/State program y, I will enter my Pl return is being filed | n, I also authoriz N as my signatu with a state age | the aforemention are on the tax year | he return is being filed and ERO to enter my PIN 2023 electronically filed g charities as part of the |
| Signature of officer or person subje | | | | | | Dat | е |
| | tion and A | | | | | | |
| ERO's EFIN/PIN. Enter yo number (EFIN) followed by | | | | E | 2086436 Do not enter a | | |
| I certify that the above nur submitting this return in ac Business Returns. | | | | | | | |
| ERO's signature | | | | | Date | 10/30/24 | |
| | Do N | | Must Retain Th it This Form to t | | | | |
| For Privacy Act and Pape | | | | | - | | Form 8879-TE (2023) |
| LHA 302521 01-05-24 | | | | | | | |

| | 000 | Return of Org | anization Exempt | From I | ncome Tax | OMB No. 1545-0047 |
|--------------|-----------------------------|---|--|--------------|-------------------------------|-----------------------------|
| For | | | 4947(a)(1) of the Internal Revenu | | | s) 2023 |
| Dop | artment of the Tr | Do not enter socia | I security numbers on this form | as it may be | e made public. | Open to Public |
| Inter | nal Revenue Ser | Go to www.irs.g | ov/Form990 for instructions and | | | Inspection |
| - | | calendar year, or tax year beginning | APR 1, 2023 and | dending M | IAR 31, 2024 | |
| B | Check if applicable: | Name of organization | | | D Employer identification | ation number |
| | Address | AMERICAN CIVIL LIBER | TIES UNION OF | | | |
| | change Name | NEW JERSEY, INC. | | | 22-175895 | 0 |
| | _change _Initial | Doing business as Number and street (or P.O. box if mail is n | at delivered to atreat address) | Room/suite | E Telephone number | |
| | return Final return/ | PO BOX 32159 | of delivered to street address) | nuoin/suite | (973)642- | 2086 |
| | ireturn/ termin- ated | City or town, state or province, country, | and ZIP or foreign postal code | | G Gross receipts \$ | 1,746,876. |
| | Amended | NEWARK, NJ 07102 | and zir of foreign postal code | | H(a) Is this a group ret | |
| | | Name and address of principal officer: \mathbb{M} | IARC BEEBE | | for subordinates? | |
| | | AME AS C ABOVE | | | H(b) Are all subordinates inc | |
| 1 | Tax-exempt : | tatus: 501(c)(3) X 501(c) (4 | :) (insert no.) 4947(a)(1) |) or 📃 527 | | st. See instructions |
| ٦١ | Website: | WWW.ACLU-NJ.ORG | | , | H(c) Group exemption | |
| κ | orm of organ | zation: 🚺 Corporation 🔄 Trust 📃 | Association Other | L Year | of formation: 1969 M | State of legal domicile: NJ |
| Pa | | imary | | | | |
| ø | | describe the organization's mission or | most significant activities: <u>TO</u> | PROMOTE | E AND DEFEND | CIVIL |
| Governance | | ERTIES PRINCIPLES. | | | | |
| ern. | | - | iscontinued its operations or disp | | | |
| g | | er of voting members of the governing b | | | | <u> </u> |
| <u>م</u> | | er of independent voting members of th | | | | 140 |
| tie | | number of individuals employed in calen | | | | 0 |
| Activities & | 6 Total | number of volunteers (estimate if necess Inrelated business revenue from Part VI | ary) | | | 0. |
| Ă | | related business taxable income from F | | | | 0. |
| | | | | | Prior Year | Current Year |
| • | 8 Contr | outions and grants (Part VIII, line 1h) | | | 1,945,211. | 1,610,653. |
| Revenue | | | | | 0. | 0. |
| eve | 10 Invest | ment income (Part VIII, column (A), lines | | | 112,653. | 136,223. |
| æ | | revenue (Part VIII, column (A), lines 5, 6 | | | 5,000. | 0. |
| | 12 Total | evenue - add lines 8 through 11 (must e | qual Part VIII, column (A), line 12) | | 2,062,864. | 1,746,876. |
| | | and similar amounts paid (Part IX, colu | | | 0. | 0. |
| | | ts paid to or for members (Part IX, colur | | | 0. | 0. |
| es | | s, other compensation, employee bene | |) | 2,006,274. | 1,100,828. |
| ens | | sional fundraising fees (Part IX, column | 1 | | 0. | 0. |
| Expenses | | undraising expenses (Part IX, column (E | | 128. | 588 /09 | 378 520 |
| | | ovnoncoo (Dort IV. column (A) linco 11 o | 114 11404a) | | | |

| - | | , | | | | | |
|-----------|--|-----------------------|-----------------|------|-----------------|--------------------|-------|
| | | | | | | | |
| Sign | Signature of officer | | | | Date | | |
| - | MARC BEEBE, PRESIDENT | | | | | | |
| | Type or print name and title | | | | | | |
| | Print/Type preparer's name | Preparer's signature | | Date | Check X | PTIN | |
| Paid | JAMES M. WOOD | | | | | P00310420 |) |
| Preparer | Firm's name JAMES M. WOOD, CP | A | | | Firm's EIN 22- | 3604710 | |
| Use Only | Firm's address 603B OMNI DRIVE | | | | | | |
| | HILLSBOROUGH, NJ | 08844 | | | Phone no. (908 | 3)431-1700 |) |
| May the I | RS discuss this return with the preparer shown abo | ove? See instructions | | | | X Yes | No |
| LHA For | Paperwork Reduction Act Notice, see the separ | rate instructions. | 332001 12-21-23 | | | Form 990 (2 | :023) |

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is

17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)

18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)

19 Revenue less expenses. Subtract line 18 from line 12

true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Net assets or fund balances. Subtract line 21 from line 20

Net Assets or Fund Balances

20

22

Total assets (Part X, line 16)

21 Total liabilities (Part X, line 26)

Part II | Signature Block

588,409.

2,594,683.

6,972,595.

2,043,622.

4,928,973.

Beginning of Current Year

-531,819.

378,520. 1,479,348. 267,528.

End of Year

7,237,980.

1,581,113.

5,656,867.

| _ | | (2222) | | ERICAN W JERSI | | LIBERTIES | S UNION C |)F | 22-1758950 | _ 0 |
|-------|-----------------------|---------------------|------------|-------------------|------------------|--|-------------------|----------------------|-----------------------------|-------------------|
| | | (2023) Statement | | | | mplishments | | | 22-1756950 | Page 2 |
| Fa | | | - | | | - | Dart III | | | |
| 1 | Brief | fly describe the | | | | | - art in | <u></u> | | <u> </u> |
| • | | | | | | LIBERTIES | S PRINCIP | PLES. | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| 2 | | | | e any significa | ant program | n services during the | e year which wer | re not listed on the | | |
| | • | Form 990 or 99 | | | | | | | Yes | s 🛛 No |
| | | es," describe th | | | | | | | | 37 |
| 3 | | | | | | cant changes in ho | w it conducts, ar | ny program service | ∋s?Yes | s 🛛 No |
| | | es," describe the | - | | | | | | | |
| 4 | | - | - | - | - | | - | | , as measured by expense | |
| | | | | - | - | red to report the an | nount of grants a | ind allocations to o | others, the total expenses, | , and |
| 4- | | nue, if any, for e | | | | including grants of \$ | |) (5 | | |
| 4a | (Code | | xpenses \$ | | | | | | evenue \$ HEIR CIVIL |) |
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| | | | | | | LS, AND ME | | <u>ODDICHII</u> | | |
| | $\frac{11}{2}$ | | | | | | | IPPORT, GU | JIDANCE, AND | |
| | $\frac{1}{\text{TE}}$ | | | | | IL LIBERTI | | | | |
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| | | D ADVANC | | | | | | | | |
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| | | VERNANCE | | | | | | | | |
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| | | | | | | | | | | |
| 4b | (Code | e:) (Ex | xpenses \$ | | | including grants of \$ | |) (Re | evenue \$ |) |
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| | , | <u> </u> | | | | | | | | |
| 4c | (Code | e:) (Ex | xpenses \$ | | | including grants of \$ | |) (Re | evenue \$ |) |
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| 4d | Othe | er program servi | ces (Desc | ribe on Scher | dule O.) | | | | | |
| | | nses \$ | | | cluding grants c | of \$ |) (в | levenue \$ |) | |
| 4e | | l program servic | e expense | | | 99,991. | , (1 | * | / | |
| | | 0 | | | | - | | | Form | 990 (2023) |
| 33200 | 2 12-2 | 1-23 | | | | | | | | 、 -) |
| | | | | | | | 2 | | | |

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| | | | Yes | No |
|----------|--|------------|-----|----------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | | x |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | x |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | Х | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | 37 |
| | or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | х | |
| b | Part VI | 11a | | |
| D | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VII</i> | 11b | х | |
| ~ | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| C | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | x |
| Ь | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | 110 | | |
| u | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | х | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | X | |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | x |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | v |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | x |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | x |
| 40 | column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions | 17 | | <u> </u> |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | 40 | | x |
| 10 | 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | 18 | | - 11 |
| 19 | | 10 | | x |
| 20-2 | complete Schedule G, Part III | 19 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20a 20b | ļ | <u> </u> |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | 200 | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | x |
| 332003 | 3 12-21-23 | | 990 | (2023) |

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Form 990 (2023)

Part IV Checklist of Required Schedules

3 2023.04030 AMERICAN CIVIL LIBERTIES UN ACLU-U_1

NEW JERSEY, INC.

Part IV Checklist of Required Schedules (continued)

Form 990 (2023)

| | | | Yes | No |
|-------|--|------------|-----|--------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | 04- | | x |
| h | Schedule K. If "No," go to line 25a | 24a 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | 240 | | |
| U | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | x |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | v |
| ~~ | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| d | "Yes," complete Schedule L, Part IV | 28a | | x |
| h | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 20a 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f | 200 | | |
| - | "Yes," complete Schedule L, Part IV | 28c | | x |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | v | |
| 0F - | Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 34 | Х | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | 35a | | |
| U | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 000 | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Pa | Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a | | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b C Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | 4 | | |
| C | (gambling) winnings to prize winners? | 1c | Х | |
| 33200 | 4 12-21-23 | | | (2023) |
| | 4 | | | () |

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2023.04030 AMERICAN CIVIL LIBERTIES UN ACLU-U_1

| Form | 990 (2023) NEW JERSEY, INC. 22-1758 | 950 | P | age 5 | | | | | | |
|---------|--|------------|-----|--------------|--|--|--|--|--|--|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | | | | | | | |
| | | | Yes | No | | | | | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 0 | | | | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | | | | | | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X | | | | | | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | | | | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | | | | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X | | | | | | |
| b | If "Yes," enter the name of the foreign country | | | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | | | | | |
| | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X | | | | | | |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X | | | | | | |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | 37 | | | | | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | Х | | | | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | | | | | | | |
| | were not tax deductible? | 6b | Х | | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | 37 | | | | | | |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | X | | | | | | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | | | | | | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | | | | | | | |
| | to file Form 8282? | 7c | | X | | | | | | |
| | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | 37 | | | | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | X | | | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X | | | | | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | | | | | | | |
| - | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | | | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | - | | | | | | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | | | | | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | | | | | |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | | | | | | | |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | | | | | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | | | |
| | Gross income from members or shareholders 11a | | | | | | | | | |
| a | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | | | | | |
| 10- | amounts due or received from them.) 11b | 10- | | | | | | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | | | |
| р 13 | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | | | |
| | | 13a | | | | | | | | |
| d | Is the organization licensed to issue qualified health plans in more than one state? | ISa | | | | | | | | |
| h | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | | | |
| U. | organization is licensed to issue qualified health plans | | | | | | | | | |
| ~ | Enter the amount of reserves on hand | | | | | | | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X | | | | | | |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14a 14b | | <u> </u> | | | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | | | | | | | |
| .0 | excess parachute payment(s) during the year? | 15 | | x | | | | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | 15 | | | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | x | | | | | | |
| | If "Yes," complete Form 4720, Schedule O. | | | | | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | | | | | | | |
| •• | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | | | | | | | |
| | If "Yes," complete Form 6069. | ., | | | | | | | | |
| 332005 | 5 12-21-23 | Form | 990 | (2023) | | | | | | |

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2023.04030 AMERICAN CIVIL LIBERTIES UN ACLU-U_1

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Form 990 (2023)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | | | 2 |
|------|--|---------------|-------------------|----------|---------|----|
| ec | tion A. Governing Body and Management | | | | | _ |
| | | т т | 1 4 | _ | Yes | 1 |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 14 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | 1 4 | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | | 14 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | hip with any | / other | | | |
| | officer, director, trustee, or key employee? | | | 2 | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under | | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | | 3 | | L |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form | n 990 was fi | led? | 4 | | L |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's a | | | 5 | | |
| 6 | Did the organization have members or stockholders? | | | 6 | Х | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or | appoint one | e or | | | |
| | more members of the governing body? | | | 7a | Х | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | | | | | |
| | persons other than the governing body? | | | 7b | Х | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the y | ear by the fo | llowing: | | | Ι |
| а | The governing body? | | | 8a | Х | Γ |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | Х | T |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re | | | | | t |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | | 9 | | l |
| ec | tion B. Policies (This Section B requests information about policies not required by the Internal | | | | | |
| | | | | | Yes | Ι |
| 0a | Did the organization have local chapters, branches, or affiliates? | | | 10a | | T |
| | If "Yes," did the organization have written policies and procedures governing the activities of such | | | | | t |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | | 10b | | l |
| 1a | Has the organization provided a complete copy of this Form 990 to all members of its governing bo | | | 11a | Х | t |
| | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | ing the form. | 110 | | t |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | Х | ľ |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris | | | 12b | X | t |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? If | | | 12.0 | | t |
| С | | | | 100 | Х | l |
| 2 | on Schedule O how this was done | | | 12c | X | ╀ |
| 3 | Did the organization have a written whistleblower policy? | | | 13 | X | ╀ |
| 4 | Did the organization have a written document retention and destruction policy? | | | 14 | ~ | ╞ |
| 5 | Did the process for determining compensation of the following persons include a review and appro | | pendent | | | l |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision | | | | 37 | l |
| | The organization's CEO, Executive Director, or top management official | | | 15a | X | ╀ |
| b | Other officers or key employees of the organization | | | 15b | Х | ļ |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | | | 1 |
| 6a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrang | ement with | а | | | 1 |
| | taxable entity during the year? | | | 16a | | L |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | late its part | icipation | | | l |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the org | anization's | | | | |
| | exempt status with respect to such arrangements? | | | 16b | | |
| ec | tion C. Disclosure | | | | | |
| 7 | List the states with which a copy of this Form 990 is required to be filed $[NJ]$ | | | | | |
| 8 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, | and 990-T | (section 501(c)(3 |)s only |) avail | a |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | |
| | X Own website X Another's website X Upon request Other (expla | in on Scheo | lule O) | | | |
| 9 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, | | , | ıd finar | ncial | |
| | statements available to the public during the tax year. | | - <u>-</u> ,, ur | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's b | ooks and r | ecords | | | |
| - | THE ORGANIZATION - (973)642-2086 | | | | | |
| | PO BOX 32159, NEWARK, NJ 07102 | | | | | |
| 2000 | 3 12-21-23 | | | Form | 990 | (' |
| 2000 | 6 | | | | 550 | (2 |
| | n n | | | | | |

| Form 990 (| 2023) | NEW | JERSEY, | INC. | | 22-17 |
|------------|---------------|--------|----------------|-----------------|----------------|---------------------|
| Part VII | Compensation | of Of | ficers, Direct | tors, Trustees, | Key Employees, | Highest Compensated |
| | Emplovees, an | d Inde | ependent Co | ontractors | | |

Check if Schedule O contains a response or note to any line in this Part VII

NEW JERSEY, INC.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

 List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) | (B) (C) | | | | | | | (D) | (E) | (F) |
|------------------------------------|--|--------------------------------|-----------------------|-------------|-----------------------|---------------------------------|--------|---|---|--|
| Name and title | Average hours per week | box offic | not c , unle | Pos heck | ition more rson | than is bot pr/trus | h an | Reportable compensation from | Reportable compensation from related | Estimated amount of other |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISC/ 1099-NEC) | compensation from the organization and related organizations |
| (1) MARC BEEBE | 2.00 | | | | | | | | | |
| PRESIDENT | | Х | | х | | | | 0. | 0. | 0. |
| (2) CJ GRIFFIN | 2.00 | | | | | | | | | |
| VICE PRESIDENT | | х | | х | | | | 0. | 0. | 0. |
| (3) JOSEPH B. PARSONS TREASURER | 2.00 | x | | x | | | | 0. | 0. | 0. |
| (4) HEATHER TAYLOR | 2.00 | | | | | | | | | <u>0 </u> |
| SECRETARY | 2.00 | x | | x | | | | 0. | 0. | 0. |
| (5) EDWARD BAROCAS | 1.00 | | | | | | | 0. | | |
| BOARD MEMBER | 1.00 | x | | | | | | 0. | 0. | 0. |
| (6) S. NADIA HUSSAIN | 1.00 | | | | | | | | | |
| NATIONAL BOARD REP. | | x | | | | | | 0. | 0. | 0. |
| (7) ALEXIS KARTERON | 1.00 | | | | | | | | | |
| BOARD MEMBER | | x | | | | | | 0. | 0. | 0. |
| (8) GARY NISSENBAUM | 1.00 | | | | | | | | | |
| AT-LARGE | | Х | | | | | | 0. | 0. | 0. |
| (9) JOEY NOVICK | 1.00 | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (10) JACOB S. PERSKIE | 1.00 | | | | | | | | _ | _ |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (11) MARNITA ROBERTSON | 1.00 | | | | | | | | | |
| BOARD MEMBER | 1 | х | | | | | | 0. | 0. | 0. |
| (12) WENDY SEALEY | 1.00 | | | | | | | | | |
| BOARD MEMBER | 1 0 0 | X | | | | | | 0. | 0. | 0. |
| (13) AMARDEEP SINGH | 1.00 | | | | | | | | | • |
| BOARD MEMBER | 1 0 0 | X | | | | | | 0. | 0. | 0. |
| (14) JEFF WILD | 1.00 | | | | | | | | | 0 |
| BOARD MEMBER | | X | | | | | | 0. | 0. | 0. |
| | | | | | | | - | | | |
| | | 1 | | | | | | | | |
| | | | | | | | | | | |
| | | | L | L | | 1 | | I | | |

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332007 12-21-23

Form 990 (2023)

08211030 795413 ACLU-U

2023.04030 AMERICAN CIVIL LIBERTIES UN ACLU-U_1

| Form 990 (2023) AMERICAN NEW JERS | | | BEI | RT I | IE; | sτ | JN | ION OF | 22-17 | 580 | 50 | Daga 9 |
|--|--|--------------------------------|-----------------------|---------|--------------|---------------------------------|--------|------------------------------|---|----------------|---|----------------|
| | | | 000 | an | 4 Hi | iaho | et (| Compensated Employe | | 203 | 50 | Page 8 |
| (A) Name and title | | | | | | | | | (E) Reportable compensation from related | |) ated nt of er | |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099-MISC/ 1099-NEC) | (W-2/1099-MISC 1099-NEC) | | nsation the zation elated rations | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 1b Subtotal c Total from continuation sheets to Part V d Total (add lines 1b and 1c) | II, Section A | | | | | | | 0.00.00. | | 0. 0. 0. | | 0. 0. 0. |
| 2 Total number of individuals (including but r compensation from the organization | | | | | | | | received more than \$100 | 0,000 of reportable | | Ye | 0 es No |
| 3 Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i> | such individual | | | | | | | | - | [| 3 | X |
| 4 For any individual listed on line 1a, is the su and related organizations greater than \$15 5 Did any person listed on line 1a receive or a subscription. | 0,000? If "Yes, | " co | mpl | ete S | Sche | edule | ə J i | for such individual | | | 4 | X |
| rendered to the organization? If "Yes," con Section B. Independent Contractors | nplete Schedul | e J f | for s | uch | pers | son . | | | | | 5 | X |
| Complete this table for your five highest co the organization. Report compensation for | | | | | | | | | | ensa | tion fron | 1 |
| (A) Name and business | address | | | | | | | (B) Description of s | | Со | (C) mpensa | tion |
| BERGER ORGANIZATION, LLC 50 PARK PLACE, 3RD FLOOR | | Κ, | N | J (| 07: | 102 | 2 | SPACE RENTAL | | | 321, | 000. |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| 2 Total number of independent contractors (| including but r | not li | mite | d to | | | steo | d above) who received n | nore than | | | |
| \$100,000 of compensation from the organ | ization | | | | - | 1 | | | | F | orm 99 | 0 (2023) |

332008 12-21-23

| Pa | rt V | 111 | | | | | | | |
|---|------|--------|---|-----------|--------------|---------------|---------------------------------|-------------------------|--------------------------------|
| | | | Check if Schedule O contains a respons | e or note | e to any lir | | / D) | (A) | |
| | | | | | | (A) | (B) Related or exempt | (C) Unrelated | (D) Revenue excluded |
| | | | | | | Total revenue | | business revenue | from tax under |
| | | | | | | | | | sections 512 - 514 |
| nts nts | 1 | а | Federated campaigns 1a | | | | | | |
| aran our | | | Membership dues 1b 1 | ,106 | ,071. | | | | |
| s, G | | | Fundraising events 1c | | | | | | |
| ar , | | | Related organizations 1d | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | | Government grants (contributions) 1e | | | | | | |
| r Si | | f | All other contributions, gifts, grants, and | | | | | | |
| the | | | similar amounts not included above 1f | 504 | ,582. | | | | |
| i di di | | | Noncash contributions included in lines 1a-1f | | - | | | | |
| anc | | - | Total. Add lines 1a-1f | | | 1,610,653. | | | |
| | | | | | ess Code | | | | |
| e | 2 | а | | | | | | | |
| vic | | b | | | | | | | |
| Ser | | c | | | | | | | |
| E S | | d | | | | | | | |
| Bra | | e e | | | | | | | |
| Program Service Revenue | | | All other program service revenue | - | | | | | |
| | | | Total. Add lines 2a-2f | | | | | | |
| | 3 | | Investment income (including dividends, inte | | | | | | |
| | Ŭ | | other similar amounts) | | | 136,223. | | | 136,223. |
| | 4 | | Income from investment of tax-exempt bond | | | | | | |
| | 5 | | Royalties | • | | | | | |
| | - | | (i) Real | | Personal | | | | |
| | 6 | а | Gross rents 6a | | | | | | |
| | | b | Less: rental expenses 6b | | | | | | |
| | | | Rental income or (loss) 6c | | | | | | |
| | | | Net rental income or (loss) | | | | | | |
| | | | Gross amount from sales of (i) Securities | | Other | | | | |
| | | | assets other than inventory 7a | | | | | | |
| | | b | Less: cost or other basis | | | | | | |
| anı | | | and sales expenses 7b | | | | | | |
| Revenue | | | Gain or (loss) | | | | | | |
| Re | | | Net gain or (loss) | | | | | | |
| Jer | | | Gross income from fundraising events (not | | | | | | |
| oth | | | including \$ of | | | | | | |
| | | | contributions reported on line 1c). See | | | | | | |
| | | | Part IV, line 18 | a | | | | | |
| | | | | b | | | | | |
| | | | Net income or (loss) from fundraising events | | | | | | |
| | 9 | а | Gross income from gaming activities. See | | | | | | |
| | | | Part IV, line 19 9 | a | | | | | |
| | | | | b | | | | | |
| | | с | Net income or (loss) from gaming activities | | | | | | |
| | 10 | а | Gross sales of inventory, less returns | | | | | | |
| | | | and allowances 10 | 0a | | | | | |
| | | b | Less: cost of goods sold 10 | Db | | | | | |
| | | с | Net income or (loss) from sales of inventory | <u></u> | | | | | |
| sn | | | | Busin | ess Code | | | | |
| neo | 11 | | | . | | | | | |
| Miscellaneous Revenue | | b | | . | | | | | |
| Be | | C d | | | | | | | |
| Σ | | | All other revenue | | | | | | |
| | 12 | | Total revenue. See instructions | | | 1,746,876. | 0. | 0. | 136,223. |
| 33200 | | | | | | ,,., | | | Form 990 (2023) |

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Form 990 (2023)

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| Form 990 (2023) | NEW J | JERSEY, | INC. | | 22- |
|--|----------------------|----------------|------------------------------|--------------------------|-----------------------|
| Part IX Statemen | t of Function | nal Expens | es | | |
| Section 501(c)(3) and 501 | l (c)(4) organizatio | ons must com | plete all columns. All otl | her organizations must c | omplete column (A). |
| Check if | Schedule O cont | tains a respor | ise or note to any line in | this Part IX | |
| Do not include amounts 7b, 8b, 9b, and 10b of P | • | s 6b, | (A) Total expenses | (B) Program service | (C) Management and |

| | Check if Schedule O contains a respon | | | | |
|-------|--|------------------------------|---|--|---------------------------------------|
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | | | | |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 865,107. | 622,358. | 141,705. | 101,044. |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 67,440. | 48,516. | 11,047. | 7,877. |
| 9 | Other employee benefits | 99,988. | 71,931. | 16,378. | 7,877. 11,679. |
| 10 | Payroll taxes | 68,293. | 49,130. | 11,186. | 7,977. |
| 11 | Fees for services (nonemployees): | | | | |
| а | | | | | |
| b | Legal | | | | |
| с | • • | | | | |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | | | | | |
| - | column (A), amount, list line 11g expenses on Sch 0.) | | | | |
| 12 | Advertising and promotion | | | | |
| 13 | Office expenses | 6,338. | 4,560. | 1,038. | 740. |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 92,708. | 66,694. | 15,186. | 10,828. |
| 17 | Travel | 14,712. | 10,584. | 2,410. | 1,718. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 6,893. | 6,893. | | |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 28,567. | 20,551. | 4,679. | 3,337. |
| 23 | Insurance | | | | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), | | | | |
| | amount, list line 24e expenses on Schedule 0.) | 150 266 | 150 266 | | |
| a | PUBLIC EDUCATION | 159,366. | 159,366. | 0. | |
| b | PROFESSIONAL FEES | 36,181. | 16,839. | 16,608. | 2,734 |
| С | TELECOMMUNICATIONS | 10,336. | 7,436. | 1,693. | 1,207 |
| d | POSTAGE | 8,905. | 6,406. | 1,459. | 1,040 |
| e | · · · · | 14,514. | 8,727. | 940. | 4,847 |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,479,348. | 1,099,991. | 224,329. | 155,028. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| 33201 | 0 12-21-23 | | 10 | | Form 990 (2023 |

08211030 795413 ACLU-U

10 2023.04030 AMERICAN CIVIL LIBERTIES UN ACLU-U_1

| Form | 990 | (2023) |
|------|-----|--------|

| | | 2023) NEW JERSEY, IN | ι. | | | 44- | 1/58950 Page 11 |
|-----------------------------|------|---|---------------------------|------------------------|---------------------------------|-----|---------------------------|
| Pa | rt X | | | | | | |
| | | Check if Schedule O contains a response or not | e to any line in this Par | tX | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 374,617. | 1 | 379,724. |
| | 2 | Savings and temporary cash investments | | | | 2 | |
| | 3 | Pledges and grants receivable, net | | | | 3 | |
| | 4 | Accounts receivable, net | | | 507,262. | 4 | 454,399. |
| | 5 | Loans and other receivables from any current or | former officer, directo | r, | | | |
| | | trustee, key employee, creator or founder, subst | antial contributor, or 3 | 5% | | | |
| | | controlled entity or family member of any of thes | e persons | | | 5 | |
| | 6 | Loans and other receivables from other disqualit | | | | | |
| | | under section 4958(f)(1)), and persons described | d in section 4958(c)(3)(| 3) | | 6 | |
| S | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| ¥ | 9 | Prepaid expenses and deferred charges | | | 10,561. | 9 | 6,119. |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a 140 | ,154. | | | |
| | b | Less: accumulated depreciation | 10b 99 | <u>,154</u> . ,939. | 66,684. | 10c | 40,215. |
| | 11 | Investments - publicly traded securities | | | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 1 | | | 4,187,078. | 12 | 4,783,667. |
| | 13 | Investments - program-related. See Part IV, line | | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | | 1,826,393. | 15 | 1,573,856. |
| | 16 | Total assets. Add lines 1 through 15 (must equa | | | 6,972,595. | 16 | 7,237,980. |
| | 17 | Accounts payable and accrued expenses | | | 6,855. | 17 | 7,257. |
| | 18 | Grants payable | | | | 18 | |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete F | | | | 21 | |
| ş | 22 | Loans and other payables to any current or form | | | | | |
| liti | | trustee, key employee, creator or founder, subst | antial contributor, or 3 | 5% | | | |
| Liabilities | | controlled entity or family member of any of thes | e persons | | | 22 | |
| | 23 | Secured mortgages and notes payable to unrela | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrelated | third parties | Г | | 24 | |
| | 25 | Other liabilities (including federal income tax, page | vables to related third | | | | |
| | | parties, and other liabilities not included on lines | 17-24). Complete Part | х | | | |
| | | of Schedule D | | | 2,036,767. | 25 | 1,573,856. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 2,043,622. | 26 | 1,581,113. |
| | | Organizations that follow FASB ASC 958, che | ck here X | | | | |
| čě | | and complete lines 27, 28, 32, and 33. | | | | | |
| alan | 27 | Net assets without donor restrictions | | | 4,928,973. | 27 | 5,631,224. 25,643. |
| ΪB | 28 | Net assets with donor restrictions | | <u></u> L | 0. | 28 | 25,643. |
| n | | Organizations that do not follow FASB ASC 9 | 58, check here | | | | |
| Ē | | and complete lines 29 through 33. | | | | | |
| s S | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| sel | 30 | Paid-in or capital surplus, or land, building, or eq | | | | 30 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated in | | | | 31 | |
| Nei | 32 | Total net assets or fund balances | | [| 4,928,973. | 32 | 5,656,867. |
| | 33 | Total liabilities and net assets/fund balances | | | 6,972,595. | 33 | 7,237,980. |

Form **990** (2023)

332011 12-21-23

08211030 795413 ACLU-U

| AMERICAN | CIVIL | LIBERTIES | UNION | OF |
|-----------|--------|-----------|-------|----|
| NEW TERSE | EV TNO | n _ | | |

| Form | 1 990 (2023) NEW JERSEY, INC. | 22-17 | 58950 | Page 12 |
|------|--|-----------|------------|----------------|
| Pa | rt XI Reconciliation of Net Assets | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | 🔟 |
| | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | ,876. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | ,348. |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | ,528. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | | ,973. |
| 5 | Net unrealized gains (losses) on investments | 5 | 460 | ,366. |
| 6 | Donated services and use of facilities | 6 | | |
| 7 | Investment expenses | 7 | | |
| 8 | Prior period adjustments | 8 | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | |
| _ | column (B)) | 10 | 5,656 | ,867. |
| Pa | rt XII Financial Statements and Reporting | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | <u></u> | | |
| | | | | Yes No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2 a | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | d on a | | |
| | separate basis, consolidated basis, or both: | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2 b | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat | e basis, | | |
| | consolidated basis, or both: | | | |
| | Separate basis | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | x |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | nedule O. | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | 3a | X |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | |

Form **990** (2023)

332012 12-21-23

08211030 795413 ACLU-U

| (Form 990) | For Org | anizations Exempt From Income | Tax Under Section 5 | 01(c) and Section 52 | 27 | 202 | 23 |
|--|-------------------|---|--------------------------|---|------------------------|---|--|
| Department of the Treasury Internal Revenue Service | | e if the organization is described to www.irs.gov/Form990 for ins | | | EZ. | Open to I Inspect | |
| If the organization ans | wered "Yes" on | Form 990, Part IV, line 3, or For | m 990-EZ, Part V, line | e 46 (Political Campa | aign Activ | ities), then: | |
| Section 501(c)(3) or | ganizations: Con | nplete Parts I-A and B. Do not corr | nplete Part I-C. | | | | |
| Section 501(c) (other | r than section 50 | 01(c)(3)) organizations: Complete F | Parts I-A and C below. | Do not complete Par | t I-B. | | |
| Section 527 organiz | ations: Complete | e Part I-A only. | | | | | |
| If the organization ans | wered "Yes" on | Form 990, Part IV, line 4, or For | m 990-EZ, Part VI, lin | e 47 (Lobbying Activ | ities), the | n: | |
| Section 501(c)(3) or | ganizations that | have filed Form 5768 (election und | der section 501(h)): Co | mplete Part II-A. Do n | ot comple | ete Part II-B. | |
| Section 501(c)(3) or | ganizations that | have NOT filed Form 5768 (electio | n under section 501(h |)): Complete Part II-B. | Do not co | omplete Part I | I-A. |
| - | | Form 990, Part IV, line 5 (Proxy | Tax) (see separate in | structions) or Form | 990-EZ, P | art V, line 35 | c (Proxy |
| Tax) (see separate inst | | | | | | | |
| | - | tions: Complete Part III. | | | | | |
| Name of organization | | N CIVIL LIBERTIES | UNION OF | E | | identification | |
| | | SEY, INC. | | | | 2-17589 | 50 |
| Part I-A Compl | ete if the org | ganization is exempt unde | er section 501(c) of | or is a section 52 | 27 organ | nization. | |
| 3 Volunteer hours for | political campai | ign activities | | | | | |
| - | - | panization is exempt unde | . ,. | • | | | |
| | | incurred by the organization under | | | | | |
| 2 Enter the amount of | of any excise tax | incurred by organization manager | rs under section 4955 | | \$ | | |
| 3 If the organization i | ncurred a sectio | n 4955 tax, did it file Form 4720 fo | or this year? | | | Yes | |
| 4a Was a correction m | nade? | | | | | Yes | No. |
| b If "Yes," describe in | | | | | | | |
| - | | panization is exempt unde | • • | - | | | |
| | | d by the filing organization for sect | | | \$ | | |
| | | ization's funds contributed to othe | • | | | | |
| | | | | | \$ | | |
| • | • | s. Add lines 1 and 2. Enter here an | , | | | | |
| | | | | | | | |
| | | 1120-POL for this year? | | | | Yes | L No |
| made payments. F | or each organiza | mployer identification number (EIN ation listed, enter the amount paid | from the filing organiza | ation's funds. Also en | ter the am | ount of polition | cal |
| | | omptly and directly delivered to a additional space is needed, provic | | | parate se | gregated lune | |
| (a) Name | . , | (b) Address | (c) EIN | (d) Amount paid fr | om 1 | e) Amount of | nolitical |
| (a) Name | | (b) Address | | filing organization funds. If none, ente | i's con r-0 p de | tributions record promptly and control of the second secon | eived and directly eparate ization. |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

Political Campaign and Lobbying Activities

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

OMB No. 1545-0047

LHA 332041 11-06-23

SCHEDULE C

| | AMERI | CAN CIVIL LIBERTIES UNION OF | | | | | |
|----|---|---|---|--------------------------------|--|--|--|
| | | ERSEY, INC. | | 1758950 Page 2 | | | |
| Pa | rt II-A Complete if the organization | on is exempt under section 501(c)(3) and file | ed Form 5768 (e | election under | | | |
| | section 501(h)). | | | | | | |
| A | Check 🔲 if the filing organization belon | gs to an affiliated group (and list in Part IV each affiliated | group member's nar | ne, address, EIN, | | | |
| | expenses, and share of exces | ss lobbying expenditures). | | | | | |
| В | Check 🛛 if the filing organization check | ed box A and "limited control" provisions apply. | | | | | |
| | | bying Expenditures neans amounts paid or incurred.) | (a) Filing organization's totals | (b) Affiliated group totals | | | |
| 1a | Total lobbying expenditures to influence pub | lic opinion (grassroots lobbying) | | | | | |
| b | Total lobbying expenditures to influence a le | gislative body (direct lobbying) | | | | | |
| с | Total lobbying expenditures (add lines 1a an | d 1b) | | | | | |
| d | Other exempt purpose expenditures | | | | | | |
| е | Total exempt purpose expenditures (add line | es 1c and 1d) | | | | | |
| f | Lobbying nontaxable amount. Enter the amo | unt from the following table in both columns. | | | | | |
| | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | | | | | |
| | not over \$500,000, | 20% of the amount on line 1e. | | | | | |
| | over \$500,000 but not over \$1,000,000, | \$100,000 plus 15% of the excess over \$500,000. | | | | | |
| | over \$1,000,000 but not over \$1,500,000, | \$175,000 plus 10% of the excess over \$1,000,000. | | | | | |
| | over \$1,500,000 but not over \$17,000,000, | \$225,000 plus 5% of the excess over \$1,500,000. | | | | | |
| | over \$17,000,000, | \$1,000,000. | | | | | |
| g | Grassroots nontaxable amount (enter 25% o | f line 1f) | | | | | |
| h | Subtract line 1g from line 1a. If zero or less, e | | | | | | |
| i | Subtract line 1f from line 1c. If zero or less, e | nter -0- | | | | | |
| j | If there is an amount other than zero on eithe | er line 1h or line 1i, did the organization file Form 4720 | | | | | |
| | reporting section 4911 tax for this year? | | | Yes No | | | |
| | (Some organizations that made | 4-Year Averaging Period Under Section 501(h) a section 501(h) election do not have to complete all (| of the five columns | below. | | | |
| | See the separate instructions for lines 2a through 2f.) | | | | | | |

| | Lobbying Exper | nditures During 4-Yea | ar Averaging Period | | |
|--|-----------------|-----------------------|---------------------|------------------|------------------|
| Calendar year (or fiscal year beginning in) | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) Total |
| 2a Lobbying nontaxable amount | | | | | |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | |
| c Total lobbying expenditures | | | | | |
| d Grassroots nontaxable amount | | | | | |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | |
| f Grassroots lobbying expenditures | | | | | |

Schedule C (Form 990) 2023

332042 11-06-23

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For e | ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description | (a) |) | (k |) |
|--------|--|-------------------|--------------|------------|----------|
| of the | e lobbying activity. | Yes | No | Amo | ount |
| 1 | During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? | | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? | | | | |
| | Media advertisements? | | | | |
| | Mailings to members, legislators, or the public? | | | | |
| | Publications, or published or broadcast statements? | | | | |
| | Grants to other organizations for lobbying purposes? | | | | |
| | Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | |
| i | Other activities? | | | | |
| j | Total. Add lines 1c through 1i | | | | |
| 2a | Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? | | | | |
| b | If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| d | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | |
| Par | t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6). | on 501(c)(| 5), or se | ection | |
| | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | 1 | Х | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | 2 | | X |
| 3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the | | | | Х |
| Par | t III-B Complete if the organization is exempt under section 501(c)(4), section | | | | |
| | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered | "No" OR | (b) Part | III-A, lin | e 3, is |
| | answered "Yes." | | | | |
| 1 | Dues, assessments and similar amounts from members | | 1 | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political | cal | | | |
| | expenses for which the section 527(f) tax was paid). | | | | |
| | Current year | | | | |
| b | Carryover from last year | | | | |
| С | Total | | | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues \dots | | 3 | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc | | | | |
| | does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p | | | | |
| _ | expenditures next year? | | | | |
| _ | Taxable amount of lobbying and political expenditures. See instructions | | 5 | | |
| | t IV Supplemental Information | | | 1.0.(| |
| | de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group | o list); Part II- | A, lines 1 a | and 2 (see | |
| Instru | ictions); and Part II-B, line 1. Also, complete this part for any additional information. | | | | |

SCHEDULE C LINE 5

TO LOBBY STATE LEGISLATORS TO PASS PRO-CIVIL LIBERTIES BILLS.

Schedule C (Form 990) 2023

332043 11-06-23

| SC | HEDULE D | Supplementa | | | | OMB No. 1 | 545-0047 | |
|--------|-----------------------|--|------------------------------|-----------------------|------------------|----------------------------------|-------------|--|
| (Forr | n 990) | Complete if the orga | | | | 2023 | | |
| Depart | ment of the Treasury | | ttach to Form 990. | | | | o Public | |
| | I Revenue Service | Go to www.irs.gov/Form99 on AMERICAN CIVIL LIB | | | | Inspect | | |
| Nam | e of the organization | NEW JERSEY, INC. | EKILES UNIC | IN OF | En | nployer identificatio 22-1758 | | |
| Pa | t I Organiza | ations Maintaining Donor Advise | ed Funds or Othe | er Similar Fund | ls or Acco | | | |
| | - | n answered "Yes" on Form 990, Part IV, lir | | | | | | |
| | | | (a) Donor adv | vised funds | (b) Fu | inds and other acco | unts | |
| 1 | Total number at en | nd of year | | | | | | |
| 2 | Aggregate value of | f contributions to (during year) | | | | | | |
| 3 | Aggregate value of | f grants from (during year) | | | | | | |
| 4 | Aggregate value at | t end of year | | | | | | |
| 5 | - | on inform all donors and donor advisors in | - | | | | | |
| • | | n's property, subject to the organization's | | | | Yes | └── No | |
| 6 | • | on inform all grantees, donors, and donor a | • | • | | | | |
| | impermissible priva | oses and not for the benefit of the donor o | , | , , , | 0 | Yes | No No | |
| Pa | | ate benefit? ation Easements. Complete if the org | ganization answered | "Yes" on Form 990. | Part IV, line | | | |
| 1 | | servation easements held by the organizat | - | | , | | | |
| | | of land for public use (for example, recrea | | | of a historical | ly important land are | a | |
| | | f natural habitat | | Preservation of | of a certified I | historic structure | | |
| | Preservation | of open space | | | | | | |
| 2 | • | through 2d if the organization held a quali | ified conservation con | tribution in the form | n of a conser | | | |
| | day of the tax year | | | | | Held at the End of t | ne Tax Year | |
| а | | onservation easements | | | | | | |
| b | | ricted by conservation easements | | | | - | | |
| C L | | vation easements on a certified historic str | | | <u>2</u> c | | | |
| d | | vation easements included on line 2c acqu ture listed in the National Register | • | | 2d | | | |
| 3 | | vation easements modified, transferred, re | | | | | | |
| - | year | | , | | ie eigenizati | | | |
| 4 | | where property subject to conservation ea | sement is located | | | | | |
| 5 | Does the organizat | tion have a written policy regarding the pe | - riodic monitoring, insp | pection, handling o | f | | | |
| | violations, and enfo | orcement of the conservation easements | it holds? | | | Yes | No No | |
| 6 | Staff and voluntee | r hours devoted to monitoring, inspecting, | , handling of violations | s, and enforcing co | nservation ea | asements during the | year | |
| _ | | <u> </u> | | | | | | |
| 7 | Amount of expense | es incurred in monitoring, inspecting, hand | dling of violations, and | d enforcing conserv | ation easem | ents during the year | | |
| 8 | | vation easement reported on line 2d above | o satisfy the requirem | onte of soction 170 | | | | |
| 0 | | | • | | | Yes | No | |
| 9 | | be how the organization reports conservat | | | | | | |
| | | d include, if applicable, the text of the foot | | - | | | | |
| | organization's acco | ounting for conservation easements. | - | | | | | |
| Pa | | ations Maintaining Collections o | | Treasures, or (| Other Sim | ilar Assets. | | |
| | | the organization answered "Yes" on Form | | | | | | |
| 1a | | elected, as permitted under FASB ASC 95 | | | | | | |
| | | easures, or other similar assets held for pu | | | | of public | | |
| h | | Part XIII the text of the footnote to its fina | | | | act works of | | |
| b | | elected, as permitted under FASB ASC 95 | | | | | | |
| | | ures, or other similar assets held for public ng amounts relating to these items. | o comprision, education | n, or research in lur | | | | |
| | - | ded on Form 990, Part VIII, line 1 | | | | \$ | | |
| | | | | | | | | |
| 2 | ., | received or held works of art, historical tre | | | | | | |
| | | ints required to be reported under FASB A | | | • | | | |
| а | | on Form 990, Part VIII, line 1 | | | | | | |
| | | Form 990, Part X | | | | | | |
| | | eduction Act Notice, see the Instruction | is for Form 990. | | | Schedule D (Form | 1 990) 2023 | |
| 33205 | 1 09-28-23 | | 20 | | | | | |
| | | | 20 | | | | | |

08211030 795413 ACLU-U 2023.04030 AMERICAN CIVIL LIBERTIES UN ACLU-U_1

| | | N CIVIL LI | BERTI | CES UN | ION OF | | | | |
|------|--|---------------------------------|--------------|----------------------------|----------------|-------------|----------------------|-----------------|------------|
| | | SEY, INC. | | <u> </u> | | | | L75895(| |
| Pa | rt III Organizations Maintaining C | | | | | | | | ued) |
| 3 | Using the organization's acquisition, accessi | on, and other record | ds, check | any of the | following that | t make sig | nificant use of | its | |
| | collection items (check all that apply). | | | | | | | | |
| а | Public exhibition | c | | | nange progra | | | | |
| b | Scholarly research | e | • L C | Other | | | | | |
| с | Preservation for future generations | | | | | | | | |
| 4 | Provide a description of the organization's co | - | | - | - | | | Part XIII. | |
| 5 | During the year, did the organization solicit o | | - | | | | | | |
| De | to be sold to raise funds rather than to be ma | | | | | | | Yes | └── No |
| Pa | t IV Escrow and Custodial Arran | | ete if the c | organization | answered " | res" on ⊦o | orm 990, Part I | V, line 9, or | |
| | reported an amount on Form 990, Par | | dia | | | | | | |
| 1a | Is the organization an agent, trustee, custodi | | • | | | | | Vee | |
| h | on Form 990, Part X? If "Yes," explain the arrangement in Part XIII | | | | | | ······ | Yes | └── No |
| b | in res, explain the arrangement in Part All | and complete the it | bilowing ta | able. | | | | Amount | |
| • | Poginning balance | | | | | | 10 | 7 thound | |
| | Beginning balance | | | | | | 1c | | |
| | Additions during the year | | | | | | 1d 1e | | |
| f | Distributions during the year | | | | | | 1f | | |
| | Ending balance Did the organization include an amount on Fe | | | | | | · · · · · | Yes | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | - | / · | | |
| Pai | | | | | | | | | |
| | · · · · · | (a) Current year | | ior year | | | I) Three years ba | ck (e) Four | years back |
| 1a | Beginning of year balance | | | | | | | | |
| | Contributions | | | | | | | | |
| | Net investment earnings, gains, and losses | | | | | | | | |
| | Grants or scholarships | | | | | | | | |
| | Other expenditures for facilities | | | | | | | | |
| | and programs | | | | | | | | |
| f | Administrative expenses | | | | | | | | |
| | End of year balance | | | | | | | | |
| 2 | Provide the estimated percentage of the cur | rent year end baland | ce (line 1g | , column (a |)) held as: | | | • | |
| а | Board designated or quasi-endowment | | % | | | | | | |
| b | Permanent endowment | % | | | | | | | |
| с | Term endowment | % | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sho | uld equal 100%. | | | | | | | |
| 3a | Are there endowment funds not in the posse | ssion of the organiz | ation that | t are held a | nd administe | red for the | 9 | _ | |
| | organization by: | | | | | | | | Yes No |
| | (i) Unrelated organizations? | | | | | | | 3a(i) | |
| | (ii) Related organizations? | | | | | | | | |
| b | If "Yes" on line 3a(ii), are the related organiza | tions listed as requi | red on So | chedule R? | | | | 3b | |
| 4 | Describe in Part XIII the intended uses of the | | owment fi | unds. | | | | | |
| Pai | t VI Land, Buildings, and Equipm | | | | | | | | |
| | Complete if the organization answere | | | | | | | | |
| | Description of property | (a) Cost or c basis (investr | | (b) Cost basis (| | • • | umulated eciation | (d) Book | value |
| 1a | Land | | | | | | | | |
| | Buildings | | | | | | | | |
| с | Leasehold improvements | | | | | | | | |
| d | Equipment | | | 14 | 0,154. | | 99,939. | 40 |),215. |
| | Other | | | | | | | | 04- |
| Tota | I. Add lines 1a through 1e. (Column (d) must e | qual Form 990, Part | X, line 10 |)c, column | (B)) | | | 4(|),215. |

Schedule D (Form 990) 2023

| AMERICAN | CIVI | L LI | BERTIES | UNION | OF |
|-----------|------|------|---------|-------|----|
| NEW JERSE | T YS | NC. | | | |

| Schedule D (Form 990) 2023 NEW JERSEY , | INC. | 22 | -1758950 Page 3 |
|--|-------------------------------|--|------------------------|
| Part VII Investments - Other Securities | | | |
| Complete if the organization answered "Yes" | | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | d-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) MUTUAL FUNDS | 4,783,667. | END-OF-YEAR MARKET | VALUE |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) | 4,783,667. | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | 1-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) | | | |
| Part IX Other Assets | | | |
| Complete if the organization answered "Yes" | | 1d. See Form 990, Part X, line 15. | |
| | Description | | (b) Book value |
| (1) RIGHT TO USE LEASED PREMI | SES | | 1,573,856. |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, line 15, co | ol. (B)) | | 1,573,856. |
| Part X Other Liabilities | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line 1 | 1e or 11f. See Form 990, Part X, line 25 | |
| 1. (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | |
| (2) OBLIGATION UNDER CAPITAL | LEASE | | 1,573,856. |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, line 25, co | | | 1,573,856. |
| 2. Liability for uncertain tax positions. In Part XIII, provide | e the text of the footnote to | the organization's financial statements | that reports the |

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2023

332053 09-28-23

| AMERICAN CIVIL LIBERTIES UNION O | MERICAN | UNION O | \mathbf{F} |
|----------------------------------|---------|---------|--------------|
|----------------------------------|---------|---------|--------------|

| Sche | edule D (Form 990) 2023 NEW JERSEY, INC. | | | 22-2 | 1758950 Page 4 |
|------|--|-----------|----------------|------|----------------|
| Pa | t XI Reconciliation of Revenue per Audited Financial Statem | ents With | Revenue per R | | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | ι. | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 2,207,242. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | 460,366. | | |
| b | Donated services and use of facilities | 2b | | | |
| с | Recoveries of prior year grants | | | | |
| d | Other (Describe in Part XIII.) | | | | |
| е | Add lines 2a through 2d | | | 2e | 460,366. |
| 3 | Subtract line 2e from line 1 | | | 3 | 1,746,876. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | . 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | _ |
| С | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 1,746,876. |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Statem | | h Expenses per | Retu | rn |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | | | | 4 4 5 4 4 4 4 |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 1,479,348. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | . 2a | | | |
| b | Prior year adjustments | _ 2b | | | |
| С | Other losses | _ 2c | | | |
| d | Other (Describe in Part XIII.) | . 2d | | | |
| е | Add lines 2a through 2d | | | 2e | 0. |
| 3 | Subtract line 2e from line 1 | | | 3 | 1,479,348. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | | | | |
| b | Other (Describe in Part XIII.) | 4b | | | • |
| С | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | | | 5 | 1,479,348. |
| Ра | rt XIII Supplemental Information | | | | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

332054 09-28-23

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Complete to provide information for responses to specific questions o Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. <u>Go to www.irs.gov/Form990 for the latest information.</u> AMERICAN CIVIL LIBERTIES UNION OF



Employer identification number 22 - 1758950

FORM 990, PART VI, SECTION A, LINE 6:

NEW JERSEY, INC.

THE ORGANIZATION HAS MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7A:

CERTAIN MATTERS ARE PUT BEFORE THE MEMBERSHIP FOR A VOTE.

FORM 990, PART VI, SECTION A, LINE 7B:

CERTAIN MATTERS ARE PUT BEFORE THE MEMBERSHIP FOR A VOTE.

FORM 990, PART VI, SECTION B, LINE 11B:

AN ELECTRONIC VERSION OF THE 990 IS PROVIDED TO ALL BOARD MEMBERS FOR A

7-DAY REVIEW PERIOD. THEREAFTER, THE 990 IS SIGNED BY THE BOARD PRESIDENT

AND EXECUTIVE DIRECTOR AND IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE BOARD REVIEWS THE CONFLICT OF INTEREST POLICY ANNUALLY AND SIGNS

ACKNOWLEDGEMENTS.

FORM 990, PART VI, SECTION B, LINE 15:

SALARY BANDS FOR EACH CLASS OF EMPLOYEE ARE REVIEWED. SALARIES IN

COMPARABLE ORGANIZATIONS ARE REVIEWED BY THE PERSONNEL COMMITTEE FOR KEY

EMPLOYEES.

FORM 990, PART VI, SECTION C, LINE 19:

AVAILABLE UPON REQUEST.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA 332211 11-14-23 Schedule O (Form 990) 2023

24

2023.04030 AMERICAN CIVIL LIBERTIES UN ACLU-U_1

| Name of the organization AMERICAN (NEW JERSE | CIVIL LIBERTIES UNION OF Y, INC. | Employer identification numb 22-1758950 |
|--|-------------------------------------|--|
| PART XII, LINE 2C EXPLA | | |
| SAME AS LAST YEAR | | |
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| 332212 11-14-23 | 25 | Schedule O (Form 990) |
| 11030 795413 ACLU-U | 2023.04030 AMERICAN CIV | IL LIBERTIES UN ACLU-U |

| | | Bolotod Organizationa | and Unrolated De | rtnorohino | | | OMB No. 15 | 45-0047 | | |
|--|---|--|--------------------------------|------------------------|--------------------------------------|--------------------------|--------------------------------|----------------------------|--|--|
| SCHEDULE R (Form 990) | Comple | Related Organizations ete if the organization answered "Y | | | or 37 | | 000 | າວ | | |
| х , , | Comple | | h to Form 990. | ine 00, 04, 000, 00 | , 0 07. | | 202 | | | |
| Department of the Treasury Internal Revenue Service | | Go to www.irs.gov/Form990 fo | r instructions and the lates | st information. | | | Open to Inspec | tion | | |
| Name of the organizati | ion AMERICAN CIVII | L LIBERTIES UNION C | | | | Employer id | Employer identification number | | | |
| | NEW JERSEY, IN | NC. | | | | 22-17 | 758950 | | | |
| Part I Identificati | on of Disregarded Entities. Comple | te if the organization answered "Yes' | ' on Form 990, Part IV, line 3 | 33. | | | | | | |
| | (a) | (b) | (c) | (d) | (e) | | (f) | | | |
| Name, addr | ress, and EIN (if applicable) | Primary activity | Legal domicile (state o | or Total inco | me End-of-year a | assets D | irect controllir | ng | | |
| of | disregarded entity | | foreign country) | | | | entity | | | |
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| | on of Related Tax-Exempt Organization of Related Tax-Exempt Organization of the tax year. | ations. Complete if the organization a | answered "Yes" on Form 99 | 0, Part IV, line 34, | because it had one | or more related i | tax-exempt | | | |
| organization | | (1-) | (-) | (-1) | (a) | (6) | | (m) | | |
| New | (a) | (b) | (c) | (d) | (e) | (f) | Section | (g) 1 512(b)(13) | | |
| | ne, address, and EIN elated organization | Primary activity | Legal domicile (state or | Exempt Code section | Public charity status (if section | Direct control entity | | ntrolled ntity? | | |
| UL1 | elated organization | | foreign country) | 3601011 | 501(c)(3)) | entity | | - <u>i</u> | | |
| ACLU - NJ FOUNDAT | CION - 22-2010593 | PROVIDE ASSISTANCE TO | | | | | Yes | No | | |
| PO BOX 32159 | | THOSE DENIED THEIR CIVIL | | | | | | | | |
| NEWARK, NJ 07102 | | LIBERTIES. | NEW JERSEY | 501(C)(3) | LINE 7 | | | x | | |
| / | BERTIES UNION - 13-3871360 | PARENT | | | | | | | | |
| 125 BROAD STREET | | ORGANIZATION-PROVIDE | | | | | | | | |
| NEW YORK, NY 100 | 004 | ASSISTANCE TO THOSE DENIED | NEW YORK | 501(C)(4) | | | | x | | |
| , , | | | | | | | | 1 | | |
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| For Paperwork Reduc | ction Act Notice, see the Instruction | ns for Form 990. | | | | Sched | ule R (Form 9 | 990) 2023 | | |

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2023 NEW JERSEY, INC.

22-1758950 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | () | ר) | (i) | (j | |
|---|------------------|---|------------------------------|---|-----------------------|-----------------------------------|-------------------|---------------------|---|---------------|---------------------------|
| lame, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | Predominant income (related, unrelated, excluded from tax under | Share of total income | Share of end-of-year assets | Disprop alloca | ortionate tions? | Code V-UBI amount in box 20 of Schedule | mana partr | al or Perc jing owr |
| | | country) | | sections 512-514) | | | Yes | No | K-1 (Form 1065) | Yes | No |
| | | | | | | | | | | | |
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| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year | (h) Percentage ownership | (Sec 512(t | i) b)(13) rolled ity? |
|---|--------------------------------|------------------------------------|--|--|--|---------------------------------------|---------------------------------------|-------------------|--------------------------------|
| or related organization | | foreign country) | Criticy | or trust) | moorne | assets | ownership | | ity? No |
| | | | | | | | | | |
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Schedule R (Form 990) 2023 NEW JERSEY, INC.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | | | | |
|---|--|----|---|---|--|--|--|
| 1 | During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | | | | |
| а | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | | X | | | |
| | Gift, grant, or capital contribution to related organization(s) | 1b | | X | | | |
| | Gift, grant, or capital contribution from related organization(s) | 1c | Х | | | | |
| | Loans or loan guarantees to or for related organization(s) | 1d | | Х | | | |
| | Loans or loan guarantees by related organization(s) | 1e | | Х | | | |
| | | | | | | | |
| f | Dividends from related organization(s) | 1f | | Х | | | |
| g | Sale of assets to related organization(s) | 1g | | Х | | | |
| | Purchase of assets from related organization(s) | 1h | | Х | | | |
| i | Exchange of assets with related organization(s) | 1i | | Х | | | |
| j | Lease of facilities, equipment, or other assets to related organization(s) | 1j | | Х | | | |
| | | | | | | | |
| k | Lease of facilities, equipment, or other assets from related organization(s) | 1k | | X | | | |
| | Performance of services or membership or fundraising solicitations for related organization(s) | 11 | | X | | | |
| | Performance of services or membership or fundraising solicitations by related organization(s) | 1m | Х | | | | |
| | Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | Х | | | | |
| | Sharing of paid employees with related organization(s) | 10 | Х | | | | |
| | | | | | | | |
| р | Reimbursement paid to related organization(s) for expenses | 1p | Х | | | | |
| | Reimbursement paid by related organization(s) for expenses | 1q | Х | | | | |
| | | | | | | | |
| r | Other transfer of cash or property to related organization(s) | 1r | | Х | | | |
| s | Other transfer of cash or property from related organization(s) | 1s | | Х | | | |
| 2 | If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. | | | | | | |

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|-------------------------------------|---|------------------------|---|
| (1) ACLU - NJ FOUNDATION | N | 0. | |
| (2) ACLU - NJ FOUNDATION | 0 | 0. | |
| (3) AMERICAN CIVIL LIBERTIES UNION | с | 25,000. | GRANT |
| _(4) | | | |
| | | | |
| _(6) | | | |

Schedule R (Form 990) 2023 NEW JERSEY, INC.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) | (b) | (c) | (d) | - | 1 | (f) | (g) | () | 1) | (i) | (j | 1 | (k) | | | |
|------------------------|---------------------|-------------------|--|---|----------------|----------|-------------|-------------------------|------------|--|------|--------------------|--------------|--|--|--|
| Name, address, and EIN | Primary activity | Legal domicile | Predominant income | (e Are a partners 501 (c orgs | all | Share of | Share of | | opor- | Code V-UBI | Gene | / ral or | Percentage | | | |
| of entity | T findary doctivity | (state or foreign | (related, unrelated, | 501 (c | s sec.)(3) | total | end-of-year | Dispr tior alloca | nate | amount in box 20 | mana | iging | ownership | | | |
| 0. c | | country) | Predominant income (related, unrelated, excluded from tax under sections 512-514) | Yes | 5.7 N - | income | | Yes | | Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | Yes | | e interentip | | | |
| | | ,, | | Yes | NO | | | Yes | NO | | Yes | NO | | | | |
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Schedule R (Form 990) 2023

 Schedule R (Form 990) 2023
 NEW

 Part VII
 Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:

NAME OF RELATED ORGANIZATION:

AMERICAN CIVIL LIBERTIES UNION

PRIMARY ACTIVITY: PARENT ORGANIZATION-PROVIDE ASSISTANCE TO THOSE DENIED

THEIR CIVIL LIBERTIES

Schedule R (Form 990) 2023

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