JAMES M. WOOD, CPA 603B OMNI DRIVE HILLSBOROUGH, NJ 08844

AMERICAN CIVIL LIBERTIES UNION - NJ FOUNDATION, INC. PO BOX 32159
NEWARK, NJ 07102

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CLIENT'S COPY

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

March 31, 2024

Prepared for	American Civil Liberties Union - NJ Foundation, Inc. Po Box 32159 Newark, NJ 07102
Prepared by	James M. Wood, CPA 603B Omni Drive Hillsborough, NJ 08844
Amount due or refund	Not applicable
Make check payable to	Not applicable
Mail tax return and check (if applicable) to	Not applicable
Return must be mailed on or before	Not applicable
Special Instructions	This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to my office. I will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS.

IRS E-file Signature Authorization for a Tax Exempt Entity

For calendar year 2023, or fiscal year beginning $APR \ 1$, 2023, and ending $\underline{MAR} \ 31$

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

	evenue Service			www.irs.gov/Form8879TE for the latest information.		
Name of				ERTIES UNION -	EIN or SS	
		NDATION,			22-2	010593
Name a	nd title of officer or pe	rson subject to ta		RC BEEBE		
Dort	I Tymo of	Daturn and		ESIDENT		
Part				Information		
Form 5 or 10a whiche	330 filers may ente below, and the amo	r dollars and ce ount on that line	ents. For a	ng this Form 8879-TE and enter the applicable amount, if an all other forms, enter whole dollars only. If you check the boreturn being filed with this form was blank, then leave line 1 at, if you entered -0- on the return, then enter -0- on the app	ox on line 1a, 2a b, 2b, 3b, 4b, 5 k	, 3a, 4a, 5a, 6a, 7a, 8a, 9a, b, 6b, 7b, 8b, 9b, or 10b,
1a	Form 990 check h	nere 🛚	К ь	Total revenue, if any (Form 990, Part VIII, column (A), line	12)	1b 2,857,280.
2a	Form 990-EZ che	ck here	b	Total revenue, if any (Form 990-EZ, line 9)		2b
3a	Form 1120-POL 0	check here		Total tax (Form 1120-POL, line 22)		
4a	Form 990-PF che	_		Tax based on investment income (Form 990-PF, Part V, li		
5a	Form 8868 check	here	b	Balance due (Form 8868, line 3c)		. 5b
6a	Form 990-T chec		b	Total tax (Form 990-T, Part III, line 4)		6b
7a	Form 4720 check	_		Total tax (Form 4720, Part III, line 1)		. 7b
8a	Form 5227 check	_		FMV of assets at end of tax year (Form 5227, Item D)		
9a	Form 5330 check			Tax due (Form 5330, Part II, line 19)		
	Form 8038-CP ch			Amount of credit payment requested (Form 8038-CP, Pa		10b
Part				Authorization of Officer or Person Subject t		
Under of entit		, I declare that I	L ∆ I am	an officer of the above entity or I am a person subject, (EIN)		spect to (name re examined a copy of the
acknow of any entry to financia later th paymen person	vledgement of rece refund. If applicable to the financial institution to debian 2 business days nt of taxes to receival identification nureck one box only I authorize JA	ipt or reason for, I authorize the ution account in it the entry to the prior to the paye confidential inber (PIN) as m	r rejection e U.S. Trendicated his accoungment (son formaticated his accoungment (son formaticated his signature).	ERO firm name	ssing the return of tronic funds wit axes owed on the Financial Agent followed in the proto to the payment of electronic fundation to electronic fundation to enter my	or refund, and (c) the date thdrawal (direct debit) nis return, and the at 1-888-353-4537 no cessing of the electronic t. I have selected a ds withdrawal. PIN 10593 Enter five numbers, but do not enter all zeros
	with a state age on the return's of As an officer or return. If I have it	ncy(ies) regulati disclosure conso person subject indicated within	ing charit ent scree to tax wi n this retu	ectronically filed return. If I have indicated within this return ries as part of the IRS Fed/State program, I also authorize ten. th respect to the entity, I will enter my PIN as my signature rn that a copy of the return is being filed with a state agencial on the return's disclosure consent screen.	he aforemention	ned ERO to enter my PIN 2023 electronically filed
Signature	of officer or person subje	ct to tax I tion and A u	ıthentic	cation	Dat	ie .
ERO's	EFIN/PIN. Enter yo	our six-digit elec	tronic fili	ng identification		
	r (EFIN) followed by	_		20064262		
submit		•	-	hich is my signature on the 2023 electronically filed return i irements of Pub. 4163 , Modernized e-File (MeF) Information	n for Authorized	IRS e-file Providers for
ER0's s	ignature			Date	10/30/24	
			FDA	Must Datain This Farms Cas Instructions		
		De Nat		Must Retain This Form - See Instructions	Do So	
Eor De	voov Act and Da			it This Form to the IRS Unless Requested To	טפ טע כ	Form 8879-TE (2023)
I'UI FII	vacy Act and Pape	JI WOIK NEUUCL	JULI ACL I	lotice, see instructions.		1 01111 001 3-1 L (2023)

LHA 302521 01-05-24

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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury

APR 1. 2023 and ending MAR 31, A For the 2023 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number AMERICAN CIVIL LIBERTIES UNION -Address change NJ FOUNDATION, INC. Name change 22-2010593 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Final return/ (973)642 - 2086PO BOX 32159 termin-ated 2,857,280. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amended NEWARK, NJ 07102 H(a) Is this a group return Applica-F Name and address of principal officer: MARC BEEBE Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X = 501(c)(3) 501(c) (4947(a)(1) or (insert no.) If "No," attach a list. See instructions WWW.ACLU-NJ.ORG J Website: H(c) Group exemption number K Form of organization: X Corporation Association Other L Year of formation: 1969 M State of legal domicile: NJ Part I Summary Briefly describe the organization's mission or most significant activities: PROVIDE ASSISTANCE TO THOSE Activities & Governance DENIED THEIR CIVIL LIBERTIES oxdot if the organization discontinued its operations or disposed of more than 25% of its net assets. 6 Number of voting members of the governing body (Part VI, line 1a) 6 Number of independent voting members of the governing body (Part VI, line 1b) 4 36 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 0 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Prior Year** Current Year 2,656,645. 2,740,293. Contributions and grants (Part VIII, line 1h) Revenue 407,479. 5,173. Program service revenue (Part VIII, line 2g) 39,876. 76,376. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 49,242. 35,438. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,153,242. 2,857,280. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 0. 0. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Ō. 0. Benefits paid to or for members (Part IX, column (A), line 4) 1,885,168. 3,222,185. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 546,867. 752,223. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,432,035. 3,974,408. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 721,207. -1,117,128.Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 8,109,316. 7,319,321. Total assets (Part X, line 16) 45,140. 27,179. 21 Total liabilities (Part X, line 26) 8,064,176. ,292,142. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign MARC BEEBE, PRESIDENT Here Type or print name and title Date PTIN Check X Print/Type preparer's name Preparer's signature if self-employed Paid JAMES M. WOOD 10/30/24 P00310420 Firm's EIN 22-3604710 JAMES M. WOOD, CPA Preparer Firm's name Firm's address 603B OMNI DRIVE Use Only Phone no. (908) 431-1700 HILLSBOROUGH, NJ 08844 May the IRS discuss this return with the preparer shown above? See instructions X Yes

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	PROMOTE AND DEFEND CIVIL LIBERTIES PRINCIPLES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
•	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	3, 3, 3, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 2,904,303 • including grants of \$) (Revenue \$ 13,111 •)
	1. PROVIDE LEGAL ADVOCACY AND REPRESENTATION TO INDIVIDUAL RESIDENTS
	AND ORGANIZATIONS THROUGHOUT THE STATE OF NEW JERSEY.
	2. EDUCATE THE GENERAL PUBLIC ABOUT THEIR CIVIL LIBERTIES AND
	CONSTITUTIONAL RIGHTS THROUGH PUBLICATIONS, SPEAKING ENGAGEMENTS, MEDIA
	AND WEBSITE.
	3. PARTICIPATE IN TARGETED OUTREACH EFFORTS TO COMMUNITIES NEEDING
	GUIDANCE ON CIVIL LIBERTIES ISSUES.
	4. PROVIDE INFORMATION ABOUT RIGHTS AND RESOURCES TO HUNDREDS OF THE
	REQUESTS FOR ASSISTANCE WE RECEIVE ANNUALLY.
	5. DEVELOP AND DISSEMINATE REPORTS AND OTHER PUBLICATIONS REGARDING
	CURRENT CIVIL LIBERTIES ISSUES.
41-	
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 2,904,303.
	Form 990 (2023)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		Х
_	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		- 25
5	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		x
	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i> . Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	7		- 25
8	Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			_V
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		┢
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

AMERICAN CIVIL LIBERTIES UNION -NJ FOUNDATION, INC.

Form 990 (2023)

Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			l
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		Х	
04-	Schedule J	23	Λ	├─
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		X
h	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization mivest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?/f			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_ A
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			X
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			X
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
34		34	х	
35 2	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	33a		
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	-		
	If "Yes," complete Schedule R, Part V, line 2	36	Х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 22	4		
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

332004 12-21-23

Form **990** (2023)

AMERICAN CIVIL LIBERTIES UNION -NJ FOUNDATION, INC.

Pai	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)							
			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 36							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?							
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3a 3b						
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a							
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х				
b	If "Yes," enter the name of the foreign country	10.						
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>				
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit							
ou	any contributions that were not tax deductible as charitable contributions?	6a		Х				
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Ou						
		6b						
7	Organizations that may receive deductible contributions under section 170(c).	OD						
′,	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х				
a h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
		7.0						
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.		X				
	to file Form 8282?	7c		- 25				
	If "Yes," indicate the number of Forms 8282 filed during the year	7-		Х				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X				
†	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f 7g						
_	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	_						
•	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
a	Initiation fees and capital contributions included on Part VIII, line 12							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a							
D	Gross income from other sources. (Do not net amounts due or paid to other sources against							
40	amounts due or received from them.)	40						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
D	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans 13b							
	Enter the amount of reserves on hand	4.4		Х				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		\vdash				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v				
	excess parachute payment(s) during the year?	15		X				
	If "Yes," see the instructions and file Form 4720, Schedule N.			v				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X				
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			1				
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17						
	If "Yes," complete Form 6069.							

Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
	and the control of th		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			110
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		
•	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a		١Ť		
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
-	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а		8a	Х	
b		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
Ĭ	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed $^{ m NJ}$			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3	s only	availa	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	THE ORGANIZATION - (973)642-2086			
	PO BOX 32159. NEWARK. NJ 07102			

(E)

Form 990 (2023)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(C)

(D)

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(R)

(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average	(do		Pos heck		than	one	Reportable	Reportable	Estimated
	hours per	box	box, unless officer and a		rson	is bot	h an	compensation	compensation	amount of
	week	_	CCI ai	luau	III ecit)/ ii us	1	from	from related	other
	(list any	irecto						the	organizations	compensation
	hours for related	or di	99			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the
	organizations	nstee.	trustee		e e	ubeu		1099-NEC)	1099-NEO)	organization and related
	below	dual t	tiona	١.	nploy	st cor	_	1033 1420)		organizations
	line)	ndividual trustee or director	Institutional t	Officer	Key employee	Highest compensated employee	Former			o.ga <u>_</u> a
(1) AMOL SINHA	35.00	_	_		Ť	1 0	-			
EXECUTIVE DIRECTOR						Х		220,441.	0.	23,918.
(2) JEANNE LOCICERO	35.00									
LEGAL DIRECTOR						Х		181,190.	0.	59,025.
(3) DIANE DUBRULE	35.00									
DEVELOPMENT DIRECTOR						Х		158,460.	0.	27,125.
(4) CARLA CHAVEZ	35.00									
DEPUTY DIRECTOR/ COO						Х		154,483.	0.	27,313.
(5) ALEXANDER SHALOM	35.00									
SR. SUPERVISING ATTORNEY						Х		159,177.	0.	21,253.
(6) ERIC MCKINLEY	35.00								_	
OFFICE AND TECHNOLOGY MANAGER						Х		109,766.	0.	69,361.
(7) SARAH FAJARDO	35.00								_	
POLICY DIRECTOR						Х		142,251.	0.	34,066.
(8) MAIA RAPOSO	35.00								_	
COMMUNICATIONS DIRECTOR						Х		143,102.	0.	7,871.
(9) KAREN THOMPSON	35.00							400 000		-
SR. STAFF ATTORNEY	25 00					Х		139,877.	0.	7,800.
(10) REBECCA UWAKWE	35.00							105 055	0	20 200
SR. STAFF ATTORNEY	25 00					Х		105,975.	0.	39,380.
(11) RHEA BECK	35.00							100 175	0	10 025
DIRECTOR OF PEOPLE AND CULTURE	25 00					Х		120,175.	0.	18,835.
(12) SCOTT MCDOWELL	35.00					٠,,		100 705	0	10 007
DEPUTY COMMUNICATIONS DIRECTOR	35 00					Х		109,725.	0.	19,997.
(13) NEDDIE NATHER	35.00					X		100 725	0.	16 660
DONOR LIAISON AND MAJOR GIFTS OFFICE	35.00					^		109,725.	0.	16,660.
(14) FARRIN ANELLO	35.00					x		100 600	0	17 776
SR. STAFF ATTORNEY	2.00					^		108,600.	0.	17,776.
(15) MARC BEEBE	2.00	Х		x				0.	0.	0.
PRESIDENT	2.00	^		^				0.	0.	<u> </u>
(16) CJ GRIFFIN VICE PRESIDENT	4.00	Х		x				0.	0.	0.
(17) JOSEPH B. PARSONS	2.00	┌┸		^			\vdash	0.	0.	<u> </u>
TREASURER	4.00	X		x				0.	0.	0.
TREASURER		-22		-22					0.	Form 990 (2022)

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Form **990** (2023)

Part VII Section A. Officers, Directors, Tr	ustees, Key Em	ploy	/ees	, an	d Hi	ighe	st (Compensated Employe	es (continued)				
(A)	(B)			•	C)	_		(D)	(E)			(F)	
Name and title	Average hours per		Positio (do not check mor box, unless persor officer and a direct			than			Reportable		1	timate	
	week								compensati from relate			nount o other)†
	(list any	ctor						the	organization		1	pensa	tion
	hours for	r direc				ted		organization	(W-2/1099-MI			om the	
	related	stee o	rustee			ensat		(W-2/1099-MISC/	1099-NEC))	_	anizati	
	organizations below	al trus	onal tr		loyee	comb		1099-NEC)				d relate	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	ormer				orga	anizatio	ons
(18) HEATHER TAYLOR	2.00	=	=	0	×	工	<u> </u>						
SECRETARY		Х		Х				0.		0.			0.
(19) GARY NISSENBAUM	1.00	١.,								0			^
AT LARGE (20) S.NADIA HUSSAIN	1.00	Х				-	\vdash	0.		0.			0.
NATIONAL BOARD REP.	1.00	X						0.		0.			0.
The second secon		<u> </u>											
						-							
						-	_						
1b Subtotal								1,962,947.		0.	39	0,3	80.
c Total from continuation sheets to Part								0.		0.			0.
d Total (add lines 1b and 1c)								1,962,947.		0.	39	0,3	80.
2 Total number of individuals (including bu	t not limited to th	nose	liste	ed al	bov	e) w	ho r	received more than \$100	0,000 of reportab	ole			1 /
compensation from the organization												Yes	14 No
3 Did the organization list any former office	er, director, trust	ee, l	key (emp	loye	e, o	r hiç	ghest compensated emp	oloyee on				
line 1a? If "Yes," complete Schedule J fo	r such individual										3		Х
4 For any individual listed on line 1a, is the	-		-					•	the organization				
and related organizations greater than \$											4	Х	
5 Did any person listed on line 1a receive o					•	,		ted organization or indiv	idual for services	3			Х
rendered to the organization? If "Yes," co	ompiete Scriedui	e J ī	or s	ucn	pers	son					5		
Complete this table for your five highest	compensated in	depe	ende	ent c	ont	ract	ors '	that received more than	\$100,000 of cor	npens	ation f	rom	
the organization. Report compensation for	or the calendar y	/ear	endi	ing v	vith	or w	/ithi		year.				
(A) Name and busine	ss address	N	INC	E				(B) Description of s	services	c	(C Compe) nsatio	n
2 Total number of independent contractors	e (including but	not II	mitc	vd +-	the	SO 1:	oto:	d above) who received to	aoro than				
2 Total number of independent contractors \$100,000 of compensation from the orga		IUL II		.u (U		0 0	ગા ∪ (IOIE IIIdii				
											Form 9	990 (2	2023

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and 2,740,293. similar amounts not included above 1f g Noncash contributions included in lines 1a-1f 2,740,293. h Total. Add lines 1a-1f **Business Code** 900099 5,173. 5,173. 2 a HONORARIUM Program Service Revenue f All other program service revenue 5,173. g Total. Add lines 2a-2f. Investment income (including dividends, interest, and 76,376. 76,376. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b **c** Rental income or (loss) d Net rental income or (loss) (ii) Other 7 a Gross amount from sales of (i) Securities assets other than inventory 7a b Less: cost or other basis Other Revenue 7b and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See 27,500. Part IV, line 18 **b** Less: direct expenses 27,500. 27,500. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory **Business Code** 7,938. 7,938. 11 a OTHER INCOME 900099 b d All other revenue 7,938. e Total. Add lines 11a-11d 2,857,280. 13,111 103,876. Total revenue. See instructions 12

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			. ,	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				'
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,481,941.	1,785,508.	406,542.	289,891
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	202,069.	145,368.	33,099.	23,602
9	Other employee benefits	333,124.	239,649.	54,566.	38,909
10	Payroll taxes	205,051.	147,514.	33,587.	23,950
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion				
13	Office expenses	18,985.	13,658.	3,110.	2,217
14	Information technology				
15	Royalties				
16	Occupancy	259,621.	186,771.	42,526.	30,324
17	Travel	86,737.	62,398.	14,208.	10,131
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	24,124.	17,355.	3,951.	2,818
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
_	amount, list line 24e expenses on Schedule 0.) PUBLIC EDUCATION	140,449.	140,449.	0.	0
a	TELECOMMUNICATIONS	95,757.	68,888.	15,685.	11,184
b	LITIGATION	47,506.	47,506.	0.	0
c C	PUBLICATIONS & SUBSCRIP	31,300.	22,517.	5,127.	3,656
d		47,744.	26,722.	19,260.	1,762
	All other expenses	3,974,408.	2,904,303.	631,661.	438,444
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization	J, J / I , I U U •	4,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	031,001.	-JU, 444
26	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	11 Ioliowing SOP 98-2 (ASC 958-720)				

Form **990** (2023)

Part X Balance Sheet

Part 2	X	Balance Sheet					
		Check if Schedule O contains a response or r	note to ar	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,695,955.	1	742,145
:	2	Savings and temporary cash investments			586,952.	2	250,298
;	3	Pledges and grants receivable, net			1,465,988.	3	1,079,452
4	4	Accounts receivable, net		1,068,280.	4	824,026	
!	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of the		5			
(6	Loans and other receivables from other disqu	alified pe	rsons (as defined			
		under section 4958(f)(1)), and persons descril	oed in sec	ction 4958(c)(3)(B)		6	
: ایک	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖ 🤉	9	Prepaid expenses and deferred charges			10,561.	9	32,862
10	0a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	147,001.	_ , , , , ,		
	b	Less: accumulated depreciation	10b	110,722.	54,110.	10c	36,279
1.	1	Investments - publicly traded securities				11	
12	2	Investments - other securities. See Part IV, lin	e 11		3,017,096.	12	4,354,259
1:	3	Investments - program-related. See Part IV, lin	ne 11			13	
14	4	Intangible assets			14		
1:	5	Other assets. See Part IV, line 11			210,374.	15	0
10	6	Total assets. Add lines 1 through 15 (must e			8,109,316.	16	7,319,321
17	7	Accounts payable and accrued expenses \dots			45,140.	17	27,179
18	8	Grants payable			18		
19	9	Deferred revenue				19	
20		Tax-exempt bond liabilities				20	
2		Escrow or custodial account liability. Complet				21	
<u>s</u> 2	2	Loans and other payables to any current or for					
≝		trustee, key employee, creator or founder, su					
Liabilities	_	controlled entity or family member of any of the	=			22	
2		Secured mortgages and notes payable to uni		F		23	
24		Unsecured notes and loans payable to unrela				24	
2	5	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lin	nes 17-24). Complete Part X			
	_	of Schedule D			45,140.	25	27,179
20	6	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, c			45,140.	26	21,119
es		and complete lines 27, 28, 32, and 33.	HECK HE	e 121			
<u>a</u> 2	7	Net assets without donor restrictions			4,545,063.	27	3,996,452
) Ba		Net assets with donor restrictions			3,519,113.	28	3,295,690
ᅙ ~	0	Organizations that do not follow FASB ASC			3,323,223	20	3,233,030
호		and complete lines 29 through 33.	, 950, CII	eck field			
ာ် 29	9	Capital stock or trust principal, or current fund	de			29	
sets		Paid-in or capital surplus, or land, building, or				30	
Net Assets or Fund Balances		Retained earnings, endowment, accumulated				31	
35 Set		Total net assets or fund balances		F	8,064,176.	32	7,292,142
2 3		Total liabilities and net assets/fund balances			8,109,316.	33	7,319,321
		Total habilities and not assets/fund balances			- / /	55	Form 990 (202

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,85		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,97		
3	Revenue less expenses. Subtract line 2 from line 1	3 -	-1,11		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	8,06		
5	Net unrealized gains (losses) on investments	5	34	5,0	<u>94.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	7,29	2,1	42.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		. 2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<u></u>	. 3b		
				990	(2023)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

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Open to Public Inspection

Employer identification number

NJ FOUNDATION, INC. 22-2010593 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,556,048.	2,635,105.	2,407,264.	2,656,645.	2,740,293.	11,995,355.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1,556,048.	2,635,105.	2,407,264.	2,656,645.	2,740,293.	11,995,355.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						11,995,355.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	1,556,048.	2,635,105.	2,407,264.	2,656,645.	2,740,293.	11,995,355.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	45,138.	29,639.	30,194.	39,876.	76,376.	221,223.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	57,401.	85,849.	41,930.	419,788.	13,111.	618,079.
11	Total support. Add lines 7 through 10						12,834,657.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fir	st, second, third,	fourth, or fifth tax y	year as a section 5	501(c)(3)	
	organization, check this box and stop						<u></u>
	tion C. Computation of Publ						
	Public support percentage for 2023 (I					14	93.46 %
	Public support percentage from 2022					15	92.36 %
16a	33 1/3% support test - 2023. If the o						
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2022. If the o	-					
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ation			
17a	10% -facts-and-circumstances tes	t - 2023. If the orga	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	e. Explain in Part '	VI how the organiz	ation
	meets the facts-and-circumstances te	est. The organizatio	n qualifies as a pu	iblicly supported o	organization		
b	10% -facts-and-circumstances tes	t - 2022. If the orga	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	17a, and line 15 is	10% or
	more, and if the organization meets the				-		
	organization meets the facts-and-circu	umstances test. Th	e organization qu	alifies as a publicly	supported organ	ization	
	G						
b	10% -facts-and-circumstances test more, and if the organization meets the	t - 2022. If the organe facts-and-circum	anization did not c nstances test, che	heck a box on line	e 13, 16a, 16b, or 1 op here. Explain ir	Part VI how the	
	•						

Schedule A (Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	clow, please com	pioto i dit ii.j				
	endar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and	, ,	, ,	, ,	<u> </u>	` '	.,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
2	Gross receipts from activities that						
J	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						_
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6		, ,	, ,		, ,	,,
	d Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's f	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organizat	ion,
_	check this box and stop here	<u></u>	<u></u>	<u></u>	<u></u>		
Se	ction C. Computation of Publ	ic Support Pe	ercentage				
15	Public support percentage for 2023 (ine 8, column (f),	divided by line 13,	column (f))		15	%
	Public support percentage from 2022					16	%
Se	ction D. Computation of Inve	stment Incom					
17	Investment income percentage for 20)23 (line 10c, colu	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from 2					18	%
	a 33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box a	-					
k	33 1/3% support tests - 2022. If the						and
	line 18 is not more than 33 1/3%, che	ck this box and s	top here. The orga	anization qualifies	as a publicly supp	orted organization	
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	

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Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in* **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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Pai	t IV	Supporting Organizations (continued)			
		· · · · · · · · · · · · · · · · · · ·		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	elow, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described on line 11a above?	11b		
С	A 35%	6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion E	3. Type I Supporting Organizations			
				Yes	No
1		e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	suppo	orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	e organization operate for the benefit of any supported organization other than the supported			
	•	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed			
		pported organization(s).	1		
Sec	tion L	D. All Type III Supporting Organizations			
				Yes	No
1		e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	•	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	•	ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	•	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	•	ason of the relationship described on line 2, above, did the organization's supported organizations have a			
	U	cant voice in the organization's investment policies and in directing the use of the organization's			
		e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
800		orted organizations played in this regard.	3		
		E. Type III Functionally Integrated Supporting Organizations			
1		the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	•		
a		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.		1	
C		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	Struction		NI-
2		ties Test. Answer lines 2a and 2b below.		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		apported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes, the organization was responsive to those supported organizations, and how the organization determined			
		nese activities constituted substantially all of its activities.	20		
h		e activities described on line 2a, above, constitute activities that, but for the organization's involvement,	2a		
D		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		If the reasons for the organization's position that its supported organization(s) would have engaged in			
			Oh.		
2		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.			
a		e organization have the power to regularly appoint or elect a majority of the officers, directors, or es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
h		es of each of the supported organizations? If Fes of No provide details in Part VI.	Ja		

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Suppor	ting Orgar	nizations						
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.								
	All other Type III non-functionally integrated supporting organizations m	ust complete	Sections A through E.						
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)					
1	Net short-term capital gain	1							
2	Recoveries of prior-year distributions	2							
3	Other gross income (see instructions)	3							
4	Add lines 1 through 3.	4							
5	Depreciation and depletion	5							
6	Portion of operating expenses paid or incurred for production or								
	collection of gross income or for management, conservation, or								
	maintenance of property held for production of income (see instructions)	6							
7	Other expenses (see instructions)	7							
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8							
Sect	on B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)					
1	Aggregate fair market value of all non-exempt-use assets (see								
	instructions for short tax year or assets held for part of year):								
а	Average monthly value of securities	1a							
b	Average monthly cash balances	1b							
С	Fair market value of other non-exempt-use assets	1c							
d	Total (add lines 1a, 1b, and 1c)	1d							
е	Discount claimed for blockage or other factors								
	(explain in detail in Part VI):								
2	Acquisition indebtedness applicable to non-exempt-use assets	2							
3	Subtract line 2 from line 1d.	3							
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,								
	see instructions).	4							
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5							
6	Multiply line 5 by 0.035.	6							
7	Recoveries of prior-year distributions	7							
8	Minimum Asset Amount (add line 7 to line 6)	8							
Sect	on C - Distributable Amount			Current Year					
1	Adjusted net income for prior year (from Section A, line 8, column A)	1							
2	Enter 0.85 of line 1.	2							
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3							
4	Enter greater of line 2 or line 3.	4							
5	Income tax imposed in prior year	5							
6	Distributable Amount. Subtract line 5 from line 4, unless subject to								
	emergency temporary reduction (see instructions).	6							
7	Check here if the current year is the organization's first as a non-functio	nally integrate	ed Type III supporting org	anization (see					

Schedule A (Form 990) 2023

instructions).

Schedule A (Form 990) 2023

Part V Type III Non-

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Par	T V Type III Non-Functionally integrated 509	(a)(3) Supporting Orga	anizations _{(continu}	ed)	
Secti	ion D - Distributions		•	•	Current Year
1	Amounts paid to supported organizations to accomplish exe		1		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	IS	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.	,		6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive	Э		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2023	ıs	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2019				
b	Excess from 2020				
С	Excess from 2021				
d	Excess from 2022				
е	Excess from 2023				

Schedule A (Form 990) 2023

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Inspection

AMERICAN CIVIL LIBERTIES UNION -Name of the organization NJ FOUNDATION, INC.

Employer identification number 22-2010593

Schedule D (Form 990) 2023

Pai	t I Organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin		Similar Funds	or Accounts. Complete if the
	organization answered Tes Off Offices, Fartiv, in	(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year	, ,		
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in		eld in donor advise	d funds
	are the organization's property, subject to the organization's	-		
6	Did the organization inform all grantees, donors, and donor a			
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for a	ny other purpose c	onferring
	impermissible private benefit?			Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Ye	s" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	ion (check all that apply)	<u>-</u>	
	Preservation of land for public use (for example, recrea	ation or education)	Preservation of a	historically important land area
	Protection of natural habitat		Preservation of a	certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contrib	oution in the form of	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			
С	Number of conservation easements on a certified historic str	ructure included on line 2	?a	2c
d	Number of conservation easements included on line 2c acqu	•		
	on a historic structure listed in the National Register			
3	Number of conservation easements modified, transferred, re	leased, extinguished, or	terminated by the	organization during the tax
	year			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the per		tion, handling of	
_	violations, and enforcement of the conservation easements i			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, a	nd enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and or	oforcing consorvation	on agraments during the year
′	Amount of expenses incurred in monitoring, inspecting, name	alling of violations, and el	norching conservation	on easements during the year
8	Does each conservation easement reported on line 2d above	e satisfy the requirement	s of section 170(h)((4)(B)(i)
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservati			
	balance sheet, and include, if applicable, the text of the footr	note to the organization's	s financial statemer	nts that describes the
	organization's accounting for conservation easements.			
Pai	t III Organizations Maintaining Collections o	•	easures, or Otl	her Similar Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under FASB ASC 95	•		
	of art, historical treasures, or other similar assets held for pul	·	•	•
	service, provide in Part XIII the text of the footnote to its final			
b	If the organization elected, as permitted under FASB ASC 95			
	art, historical treasures, or other similar assets held for public	e exhibition, education, o	r research in furthe	erance of public service,
	provide the following amounts relating to these items.			_
	(i) Revenue included on Form 990, Part VIII, line 1			\$
_				
2	If the organization received or held works of art, historical tre			gaın, provide
	the following amounts required to be reported under FASB A			*
a	Revenue included on Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X			\$

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	t III Organizations Maintaining C			easures, or Oth	er Simila	r Asse	ts/contin		age Z
			-				•	rucu)	
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its								
	collection items (check all that apply).		— .						
а	Public exhibition	d		hange program					
b	Scholarly research	е	Other						
С	Preservation for future generations								
4	Provide a description of the organization's co					se in Par	t XIII.		
5	During the year, did the organization solicit or						_		7
	to be sold to raise funds rather than to be ma						Yes	<u> X</u>	No
Par	t IV Escrow and Custodial Arrang reported an amount on Form 990, Parl		e if the organizatior	n answered "Yes" or	n Form 990, I	⊃art IV, I	ine 9, or		
1a	Is the organization an agent, trustee, custodia	an, or other intermed	liary for contribution	ns or other assets n	ot included				
	on Form 990, Part X?						Yes		No
b	If "Yes," explain the arrangement in Part XIII a								
	, 1	·	3				Amoun	t	
c	Beginning balance				1c				
	Additions during the year								
	Distributions during the year								
f						-			
	Ending balance Did the organization include an amount on Fo						Yes		No
	If "Yes," explain the arrangement in Part XIII.				•		_ 163		֝֟֝֟֝֟֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֡֓֓֓֓֓֓֓֓
Par									
		(a) Current year	(b) Prior year		(d) Three ye	ars back	(e) Four	r vears	back
10	Paginning of year balance	1,876,163.	2,058,689.	2,059,668.		2,763.	· ·	,705,	
	Beginning of year balance	1,070,103.	2,030,003.	2,033,000.	1,13	2,705.		, , , , ,	050.
	Contributions	224 246	-104,724.	74 122	6.2	6,806.	\vdash	1 / 2	010
	Net investment earnings, gains, and losses	224,246.	-104,724.	74,122.	03	0,000.	<u> </u>	-143,	940.
	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	-79,544.	77,802.	75,101.	. 6	9,901.		69,	179.
f	Administrative expenses								
g	End of year balance	2,020,865.	1,876,163.	2,058,689.	2,05	9,668.	1	,492,	763.
2	Provide the estimated percentage of the curre		e (line 1g, column (a	a)) held as:					
а	Board designated or quasi-endowment	25.0000	_%						
b	Permanent endowment 75.0000	%							
С	Term endowment9	6							
	The percentages on lines 2a, 2b, and 2c shou	ıld equal 100%.							
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held a	nd administered for	the				
	organization by:							Yes	No
	(i) Unrelated organizations?						3a(i)		Х
	(ii) Related organizations?						3a(ii)	Х	
b	If "Yes" on line 3a(ii), are the related organizat							Х	
4	Describe in Part XIII the intended uses of the								
Par	t VI Land, Buildings, and Equipm								
	Complete if the organization answered		, Part IV, line 11a. S	See Form 990, Part >	K, line 10.				
	Description of property	(a) Cost or ot	her (b) Cost	or other (c)	Accumulated		(d) Boo	k valu	—— е
	2 coonplient of property	basis (investm			epreciation	`	(-,		
12	Land	 	,	, ,					
	Land								
	Buildings Leasehold improvements					+			
			1/	7,001.	110,72	2	<u>_</u>	6,2	79
	Equipment			,,001.	,,_			J , Z	, , , .
	Other		V line 10c column	(P))		+	<u>2</u>	6,2	79
rotal	- AUU IIIIES TA LITIOUUTT TE. IOOIUITIIT (U) ITIUST EC	iuai i Uilli 330. Päll 7	n. iii i e TOC. COIUINN	וושו		1	J	· , 4	, , ,

Schedule D (Form 990) 2023 NJ FOUNDATIO	ON, INC.		22-	-2010593 Page
Part VII Investments - Other Securities				
Complete if the organization answered "Yes" of				
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	n: Cost or end	-of-year market value
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A) MUTUAL FUNDS	2,216,361.	END-OF-YEAR		
(B) ACLU POOLED FUND	2,137,898.	END-OF-YEAR	MARKET	VALUE
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))	4,354,259.			
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes" of				
(a) Description of investment	(b) Book value	(c) Method of valuation	n: Cost or end	-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))				
Part IX Other Assets				
Complete if the organization answered "Yes" of		1d. See Form 990, Part X,	line 15.	
(a) [Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, line 15, col	. (B))			
Part X Other Liabilities				
Complete if the organization answered "Yes" of	on Form 990, Part IV, line 1	1e or 11f. See Form 990,	Part X, line 25.	
1. (a) Description of liability				(b) Book value
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, line 25, col	. (B))			
2. Liability for uncertain tax positions. In Part XIII, provide				hat reports the

Schedule D (Form 990) 2023

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Pa	rt XI Reconciliation of Revenue per Audited Financial State	ements With	Revenue per R	eturn	1
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	3,202,374.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	345,094.		
b	Donated services and use of facilities	2b			
С	1 7 0				
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	345,094.
3	Subtract line 2e from line 1			3	2,857,280.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
	Investment expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIII.)	•			0
_	Add lines 4a and 4b			4c	0.
5 Do	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5 Dotu	2,857,280.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta		n Expenses per	Retu	m
_	Complete if the organization answered "Yes" on Form 990, Part IV, line				3,974,408.
1	Total expenses and losses per audited financial statements			1	3,374,400.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا مما			
	Donated services and use of facilities				
	Prior year adjustments Other leases				
q		·····			
	Other (Describe in Part XIII.)			20	0.
3	Add lines 2a through 2d Subtract line 2e from line 1			2e 3	3,974,408.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				3,3,2,2000
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)				
	Add lines 4a and 4b	· · · · · · · · · · · · · · · · · · ·		4c	0.
5				5	3,974,408.
Pa	rt XIII Supplemental Information				
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV, lines 1b	and 2b; Part V, line	4; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	y additional inform	mation.		
PAI	RT III, LINE 1A:				
OR	GANIZATION RECEIVED THE RIGHT TO USE THE	E IMAGE O	F ORIGINAL	AR'	I'WORK F'ROM
r.77 T -	ICH PRINTS ARE MADE. PRINTS ARE NOT CAF		, 3 <i>0</i> miinz 3	ו מת	
wп.	ICH PRINTS ARE MADE. PRINTS ARE NOT CAP	TTALLAED	AS THEY A	KE I	TETO WIND
חד פ	STRIBUTED IN FURTHERANCE OF PUBLIC SERVI	сь вушнь	ארם אמשים פי	Z NIC	ГАТ. САТМ
ט די	SIKIDOIED IN FORTHERANCE OF TODDIC DERVI	CE KAINE	II IIIAN I II	AIVC.	IAL GAIN.
PR:	INTS ARE PROTECTED, PRESERVED, AND KEPT	UNENCUMB	ERED. ORG	ANI	ZATION
POI	LICY REQUIRES THAT PRINTS NOT BE SOLD.				
	~				

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

ZUZ3

Open to Public Inspection

Schedule G (Form 990) 2023

Name of the organization AMERICAN CIVIL LIBERTIES UNION -**Employer identification number** NJ FOUNDATION, INC. 22-2010593 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants ☐ Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA 332081 09-13-23

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Pa	rt	Fundraising Events. Complete if the of fundraising event contributions and groups and groups.						
		· · ·	(a) Event #1 SPECIAL EVENT		b) Event #2		Other events NONE	(d) Total events (add col. (a) through col. (c))
ē			(event type)	((event type)	(1	otal number)	Coi. (C))
Revenue	1	Gross receipts	27,500.					27,500.
	2	Less: Contributions						
	3	Gross income (line 1 minus line 2)	27,500.					27,500.
	4	Cash prizes						
es	5	Noncash prizes						
xbens	6	Rent/facility costs						
Direct Expenses	7	Food and beverages						
	8	Entertainment						
	9	Other direct expenses						
	10	Direct expense summary. Add lines 4 through						27,500.
Pa	11 rt	Net income summary. Subtract line 10 from li Gaming. Complete if the organization is			Part IV line 19 or			27,300.
		\$15,000 on Form 990-EZ, line 6a.	answered res on rom	1 330, 1	arriv, inte 19, or	героп	ed more than	
σ		,	(a) Bingo		Pull tabs/instant	(c)	Other gaming	(d) Total gaming (add
Revenue			(a) Birigo	bingo/	progressive bingo	(0)	Other gaming	col. (a) through col. (c))
Rev								
	_1	Gross revenue						
ses	2	Cash prizes						
Direct Expenses	3	Noncash prizes						
Direct	4	Rent/facility costs						
	5	Other direct expenses						
		Volunteer labor	Yes % No		Yes % No		Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)					
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)					
а	9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain:							
		ere any of the organization's gaming licenses re				year?		Yes No
3320	12082 09-13-23 Schedule G (Form 990) 2023							

AMERICAN CIVIL LIBERTIES UNION -

Sch	nedule G (Form 990) 2023	NJ FOUNDATION,	INC.		22-2	010593	Page 3
11	Does the organization conduct	gaming activities with nonmemb	ers?			Yes	No
12				a partnership or other entity forme		Yes	□ No
13	Indicate the percentage of gan					1es	L NO
						13a	%
						13b	%
14	Enter the name and address of	f the person who prepares the or	ganization's g	aming/special events books and r	ecords:	•	
	Name						
	Address						
15a	a Does the organization have a c	contract with a third party from w	hom the orga	nization receives gaming revenue?		Yes	☐ No
Ł	If "Yes." enter the amount of a	aming revenue received by the o	rganization	\$ and the	amount		
		the third party \$					
ď	If "Yes," enter name and addre						
	Name						
	Address						
16	Gaming manager information:						
	Name						
	Gaming manager compensatio	n \$					
	daming manager compensation	n \$					
	Description of services provide	ed					
	Director/officer	Employee	Independ	lent contractor			
4-	Managed at a consultativity with a con-						
	Mandatory distributions:	der state law to make charitable	dietributione f	irom the gaming proceeds to			
٠	retain the state gaming license	•		Tom the gaming proceeds to		Yes	☐ No
k				o other exempt organizations or sp			
_	organization's own exempt act						s No % No s No
Pa			•	d by Part I, line 2b, columns (iii) and	d (v); and Par	t III, lines 9,	9b, 10b,
	15b, 15c, 16, and 1/b,	as applicable. Also provide any	additional info	ormation. See instructions.			

AMERICAN CIVIL LIBERTIES UNION -

Schedule G (Form 990) NJ FOUNDATION, INC.	22-2010593 Page 4
Schedule G (Form 990) NJ FOUNDATION, INC. Part IV Supplemental Information (continued)	

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

AMERICAN CIVIL LIBERTIES UNION -NJ FOUNDATION, INC.

Employer identification number 22-2010593

	·		Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		X
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	Х	
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	/-2 and/or 1099-MISo compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) AMOL SINHA	(i)	220,441.	0.	0.	11,695.	12,223.	244,359.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JEANNE LOCICERO	(i)	181,190.	0.	0.	55,638.	3,387.	240,215.	0.
LEGAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) DIANE DUBRULE	(i)	158,460.	0.	0.	8,267.	18,858.	185,585.	0.
DEVELOPMENT DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) CARLA CHAVEZ	(i)	154,483.	0.	0.	8,497.	18,816.		0.
DEPUTY DIRECTOR/ COO	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ALEXANDER SHALOM	(i)	159,177.	0.	0.	8,755.	12,498.	180,430.	0.
SR. SUPERVISING ATTORNEY	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) ERIC MCKINLEY	(i)	109,766.	0.	0.	50,503.	18,858.	179,127.	0.
OFFICE AND TECHNOLOGY MANAGER	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) SARAH FAJARDO	(i)	142,251.	0.	0.	7,824.	26,242.	176,317.	0.
POLICY DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) MAIA RAPOSO	(i)	143,102.	0.	0.	7,871.	0.	150,973.	0.
COMMUNICATIONS DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 1A:
CERTAIN EMPLOYEES WAIVE HEALTH INSURANCE COVERAGE PROVIDED BY THE
ORGANIZATION. THEY ARE COMPENSATED FOR A PORTION OF THE VALUE OF THE WAIVED
HEALTH INSURANCE COVERAGE.

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

AMERICAN CIVIL LIBERTIES UNION -NJ FOUNDATION TNC.

Employer identification number 22-2010593

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FORM 990, PART VI, SECTION B, LINE 11B:
AN ELECTRONIC VERSION OF THE 990 IS PROVIDED TO ALL BOARD MEMBERS FOR A
7-DAY REVIEW PERIOD. THEREAFTER, THE 990 IS SIGNED BY THE BOARD PRESIDENT
AND IS FILED WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 12C:
THE BOARD REVIEWS THE CONFLICT OF INTEREST POLICY ANNUALLY AND SIGNS
ACKNOWLEDGEMENTS.
FORM 990, PART VI, SECTION B, LINE 15:
COMPARABLE POSITION SALARY DATA IS USED TO DETERMINE THE SALARY OF THE
EXECUTIVE DIRECTOR; THE FINAL SALARY LEVEL IS APPROVED BY THE BOARD AFTER
REVIEW.
FORM 990, PART VI, SECTION C, LINE 19:
ORGANIZATION'S WEBSITE.
PART XII, LINE 2C EXPLANATION
SAME AS LAST YEAR.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

2023
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

AMERICAN CIVIL LIBERTIES UNION
NJ FOUNDATION, INC.

Employer identification number 22-2010593

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controllin entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
	PROVIDE ASSISTANCE TO						l
AMERICAN CIVIL LIBERTIES UNION OF NJ -	THOSE DENIED THEIR CIVIL						İ
22-1758950, PO BOX 32159, NEWARK, NJ 07102	LIBERTIES	NEW JERSEY	501(C)(4)				X
AMERICAN CIVIL LIBERTIES UNION FOUNDATION -	PARENT						
13-6213516, 125 BROAD STREET, NEW YORK, NY	ORGANIZATION-PROVIDE						
10004	ASSISTANCE TO THOSE DENIED	NEW YORK	501(C)(3)	LINE 11			X
AMERICAN CIVIL LIBERTIES UNION - 13-3871360	PARENT						
125 BROAD STREET	ORGANIZATION-PROVIDE						
NEW YORK, NY 10004	ASSISTANCE TO THOSE DENIED	NEW YORK	501(C)(4)				X
							1
							<u> </u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

<u> </u>	·		1	1		1						
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j		(k)
Name, address, and EIN	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disprop	ortionate	Code V-UBI	Gene	al or P	Percentage ownership
of related organization		(state or foreign	entity	related, unrelated, lexcluded from tax under	income	end-of-year assets	alloca	itions?	amount in box	partr	ner?	ownership
		country)		sections 512-514)		833013	Yes	No	amount in box 20 of Schedule K-1 (Form 1065)	Yes	No	
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(i contr ent	tion b)(13) rolled tity?
		country)		S. 1.25.y		400010		Yes	No
									<u> </u>
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									₩
		20							

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transaction	ns with one or more r	elated organizations listed	in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	у			1a		X
b	Gift, grant, or capital contribution to related organization(s)						X
С						X	
d	Loans or loan guarantees to or for related organization(s)						X
е	Loans or loan guarantees by related organization(s)				1e		X
f	Dividends from related organization(s)				1f		Х
g	Sale of assets to related organization(s)				1g		Х
h	Purchase of assets from related organization(s)				1h		X
i	Exchange of assets with related organization(s)				1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)						X
ı	Performance of services or membership or fundraising solicitations for related organizations					177	Х
m	Performance of services or membership or fundraising solicitations by related organizations					X	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organizat					X	
0	Sharing of paid employees with related organization(s)				10	X	
						37	
р	1 7 1				1p	X	
q	Reimbursement paid by related organization(s) for expenses				1q	X	
						37	
	Other transfer of cash or property to related organization(s)					X	
	Other transfer of cash or property from related organization(s)				1s	X	
2	If the answer to any of the above is "Yes," see the instructions for information on v	vho must complete t T	his line, including covered	relationships and transaction thresholds.			
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amoun	t involved		
(1) Z	ACLU NJ	N	0.				
(2) Z	ACLU NJ	0	0.				
(3) Z	ACLU FOUNDATION	С	510,000.	GRANT AWARDS			
<u>(4)</u>							
<u>(5)</u>							
<u>(6)</u>							
33216	3 09-28-23	39		Sched	ule R (For	m 990) 2023

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e)	(f)	(g)	(r	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	partners se	Share of	Share of	Dispro	por- ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag	Percentage
of entity		(state or foreign country)	excluded from tax under	orgs.?	total	end-of-year	allocat	ions?	of Schedule K-1	partne	ownership
		country)	sections 512-514)	Yes No	income	assets	Yes	No	(Form 1065)	Yes N	0
										\sqcup	
										Ш	

Part VII Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.
PART II, IDENTIFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS:
NAME OF RELATED ORGANIZATION:
AMERICAN CIVIL LIBERTIES UNION FOUNDATION
PRIMARY ACTIVITY: PARENT ORGANIZATION-PROVIDE ASSISTANCE TO THOSE DENIED
THEIR CIVIL LIBERTIES
NAME OF RELATED ORGANIZATION:
AMERICAN CIVIL LIBERTIES UNION
PRIMARY ACTIVITY: PARENT ORGANIZATION-PROVIDE ASSISTANCE TO THOSE DENIED
THEIR CIVIL LIBERTIES